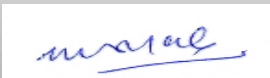


OCCUPATIONAL HEALTH & SAFETY POLICY

We, at Ramkrishna Forgings Ltd., reaffirm our belief that the health and safety of all the persons associated with us is of utmost importance and takes precedence in all our working decisions. In pursuit of this belief and commitment, we strive to:

- Maintain and proactively improve our management system to minimize health and safety hazards to prevent injury and ill health of our employees and all others engaged in our activities including interested parties.
- Ensure total compliance with all applicable legal and other requirements.
- To provide framework for setting & reviewing occupational health and safety objectives
- Integrate health and safety procedures and best practices into every operational activity with assigned responsibilities at all levels for improving and sustaining Health & Safety performance.
- Involve our employees in maintaining a safe and healthy workplace through periodic reviews of operational procedures, safe methods of work and a safe work environment.
- Develop a culture of safety through active leadership & provide appropriate training at all levels to enable employees to fulfill their Health & Safety obligations.
- For the management of change, the organization will proactively evaluate Safety Hazards & Risk associated with the change before introduction of such changes.
- Ensure availability of appropriate resources to fully implement the Health & Safety Management System of the company.
- Actively communicate this policy to all levels of the organization and interested parties, by suitable means and periodically review its relevance in its working environment.



February 01, 2011

Chairman