



## **RAMKRISHNA FORGINGS LTD.**

### **ENVIRONMENT HEALTH & SAFETY POLICY**

Ramkrishna Forgings Limited is committed to protect the environment and health & safety of its employees, contractors, customers, public and other stakeholders by conducting business in a safe and environmentally sustainable manner.

Ramkrishna Forgings Limited will comply with all applicable legal requirements, establish, and implement internal company rules, and management systems to assure Environment, Health, and Safety (EHS) compliance & continuous performance improvement. The Company will conduct periodic evaluations to monitor EHS compliance and performance at all its businesses worldwide.

Ramkrishna Forgings Limited will integrate principles of resource conservation, pollution prevention, hazard elimination, responsible chemical management at its premises & reduction of risks, EHS stewardship into its business processes, facilities, operations, and products. The company believes in ensuring water quality throughout the operations and zero discharge and its consumption monitoring. The Company will work to foster responsible practices among its suppliers, contractors, and customers.

The Company will cooperate with government, industry, academia, and the public in support of regulations, research and programs that address areas of EHS concern.

Ramkrishna Forgings Limited committed towards open communications and dialogue on workplace health, safety and environmental sustainability issues with its employees and stakeholders and will respond to EHS concerns and suggestions. The Company will establish proactive EHS objectives & target and will report publicly on progress and impacts. The company will provide all necessary PPE to its employees and ensure usage of it. The company will also ensure integration of safe ergonomic policies at its workplace.

Activities governed by this Corporate Policy will be conducted in accordance with applicable governmental regulations, related Corporate Directives and Standard Operating Procedures.

A handwritten signature in blue ink, appearing to read 'M P Jalan', is written over a horizontal line.

Jamshedpur  
06/08/2021

M P Jalan  
(Chairman)