	Requirements under the SEBI (Share Based Employee Benefits) Regulations, 2014			
<u> </u>	For the F.Y. 2021-22	manigad as under		
Sr.No.	The position of the existing schemes is sum  Particulars	Ramkrishna Forgings Limited -Employee Stock Option Plan 2015 (RKFL ESOP Scheme 2015		
I. Details	of the ESOS			
1	Date of Shareholder's Approval	12th September 2015		
2	Total Number of Options approved	Upto 700,000		
3	Vesting Requirements	Stock options granted under RKFL ESOP Scheme 2015 shall vest after 3 years from the grant date in the follwing proportion 3rd Year- 30% 4th Year- 30% 5rd Year- 40% The above vesting will be dependent upon achievement of certain performance criteria as laid down by Nomination & Remuneration Committee		
4	ExercisePrice or Pricing formula (₹)	Rs.80 for Rs.2 each		
5	Maximum term of Options granted (years)	9 years from the date of grant		
6	Source of shares	Primary/Secondary/Combination		
7	Variation in terms of ESOP	Exercise price has been reduced from 90% of the market price prevailing at the date of the grant of options to Rs. 400/- (Rupees Four Hundred only). By shareholders resolution dated 24th September 2016. Due to subdivision of shares the exercise price has been adjusted to Rs.80 per share of rs.2 each		
8	Method used to account for ESOP	The Company has recognised compensation cost using fair value method of accounting. The Company has recgonized stock option compensation cost of Rs. 30.86 Lakhs in the statement of profit and loss for the financial year 2021-22.		
9	Where the company opts for expensing of the options using the intrinsic value of the options, the difference between the employee compensation cost so computed and the employee compensation cost that shall have been recognized if it had used the fair value of the options shall be disclosed. The impact of this difference on profits and on EPS of the company shall also be disclosed.	The Company accounted for employee compensation cost on the basis of fair value of the options		

II. Option Movement during the year		Options*	Wt. Avg Exercise
			Price
1	No. of Options Outstanding at the beginning of the year	8,82,880	80
2	Options Granted during the year	20,920	80
3	Options Forfeited / lapsed during the year	10,995	80
4	Options Vested during the year	30,070	80
5	Options Exercised during the year	4,07,980	80
6	Total number of shares arising as a result of exercise of	4,07,980	80
	options		
7	Money realised by exercise of options (Rs.)	3,26,38,400	NA
8	Number of options Outstanding at the end of the year	4,84,825	80
9	Number of Options exercisable at the end of the year	3,40,000	80
10	Loan repaid by the Trust during the year from exercise price	96,90,000	
	received		

<sup>\*</sup>options adjusted for stock split- The Face value of equity shares has been sub divided in Rs.2 each w.e.f March, 15, 2022

III (i)	Weighted average exercise price of Options granted during the year whose		
(a)	Exercise price equals market price	NA	
(b)	Exercise price is greater than market price	NA	
(c)	Exercise price is less than market price	238.51	

Adjusted for stock split

III (ii)	Weighted average fair value of options granted during the year whose		
(a)	Exercise price equals market price	NA	
(b)	Exercise price is greater than market price	NA	
(c)	Exercise price is less than market price	185.29	

Adjusted for stock split

The weighted average market price of options exercised during the year

IV	Employee-wise details of options granted during the financial year 2021-22 to:		
(i)	Senior managerial personnel :		
	Name	No. of options granted of Rs.2 each	Exercise Price
	Pawan Kumar Sharma	20920	80

Adjusted for stock split

(iii) Identified employees who were granted option, during the year equal to or exceeding 1% of the issued capital (excluding outstanding warrants and conversions) of the company at the time of grant.    Name	(ii)	Employees who were granted, during the year, options an	nounting to 5% or more of the options gran	nted during the year	
Secretary Control of Particulars (Secretary Control of Particulars (Secret			,	-	Adjusted for stock spl
Method and Assumptions used to estimate the fair value of options granted during the year:  The fair value has been ractualated using the Black Scholes Option Pricing model  The Assumptions used in the model are as follows:  Date of grant  But the model are as follows:  Particulars  1. Eight Pres Interest Aute (9)  2. Expected Visitifity (%)  3. Expected Visitifity (%)  4. Did of the West of the underlying share in market at the time of the option grant (%)  5. Price of the underlying share in market at the time of the option grant (%)  Method used and assumptions made to incorporate effects of expected carry exercise  how expected volatility was determined, including an explanation of the extent to which expected volatility was based on historical volatility:  whether and how any other features of the option grant were incorporated into the measurement of fair value, such as a market condition.  Disclosure in respect of grants made in three years prior to 1PO under each ESOS until all Options granted in three years prior to the IPO have been exceeded or lapsed, disclosures of the information specified above in respect of such Options shall also be made  1. Diluted famings Per Share pursuant to issue of shares on oversion options calculated in accordance with Accounting Standard (AS) 20  1. If No and the Care of the Care of the Association of the care of the care of the mass of the mass of the proper of the information specified above in respect of such Options shall also be made  1. If No and the Care of the Care of the proper of the proper of the information specified above in respect of such Options and the care of the proper of the prop	(iii)	issued capital (excluding outstanding warrants and conver			
Method and Assumptions used to estimate the fair value of options granted during the year:  The fair value has been calculated using the Black Scholes Option Pricing model  The Assumptions used in the model are as follows:  Date of great  1. Risk Free Interest Rate (%)  2. Expected Usefully (%)  3. Expected Volatility (%)  4. Dispected Volatility (%)  4. Dispected Pricing of the pricing of the pricing of the population of the state of the option grant (Rs.)  Method used and assumptions made to incorporate effects of expected early secretics  NA  how expected volatility was determined, including an explanation of the extent to which expected volatility was hased on historical volatility;  whether and how any other features of the option grant were incorporated that the measurement of fair value, such as a market condition.  Disclosure in respect of grants made in three years prior to IPO under each biSN until all Options granted in three years prior to the IPO have been exercised or lapsed, disclasures of the information specified above in respect of such Options shall also be made  ID Disclosure in respect of grants made in three years prior to the IPO have been exercised or lapsed, disclasures of the information specified above in respect of such Options shall also be made  ID Disclosure in respect of grants made in three years prior to the IPO have been exercised or lapsed, disclasures of the information specified above in respect of such Options Shall also be made  ID Disclosure in respect of grants made in three years prior to the IPO have been exercised or lapsed, disclasures of the information specified above in respect of such Options Shall also be made  ID Disclosure in respect of grants made in three years prior to the IPO have been exercised or points accurate the IPO have been developed to the Provision famous provi					
The Assumptions used in the model are as follows:   Date of grant   Date of grant   A. (0)	7	Method and Assumptions used to estimate the fair val	ue of options granted during the year:	]	
1. Risk Free Interest Rate (%)		·			
I. Risk Free Interest Rate (%)   6.01		•			
2. Expected Life 3. Expected Volatility (%) 4. Dividend Yield (%) 5. Price of the underlying share in market at the time of the option grant (Rs.) Method used and assumptions made to incorporate effects of expected early exercise Method used and assumptions made to incorporate effects of expected early exercise how expected volatility was determined, including an explanation of the extent to which expected volatility was based on instorical volatility; whether and how any other features of the option grant were incorporated into the measurement of fair value, such as a market condition.  Disclosure in respect of grants made in three years prior to IPO under each ESOS until all Options granted in three years prior to the IPO under each ESOS until all Options granted in three years prior to the IPO where here exercised or lapacid, disclosures of the Information spect of such Options shall also be made  I Diluted Earnings Per Share pursuant to issue of shares on exercise of options calculated in accordance with Accounting Standard (AS) 20  IIII Trust Details Name of Trust  Details of Trustee (s)  Amount of Loan disbursed by Company, during the year  Amount of Ioun outstanding (repayable to company) as at the end of the year  Amount of outstanding loan, if taken from any other source for which Company) and the group has provided any security or guarantee  Any other contribution made to the Trust duiring the year  Number of shares held at the beginning of the year  Number of shares acquired during the year through (1) primary issuance (ii) secondary acquisition, also as a percentage of paid up equity capital as at the and of the previous financial year, along with information on weighted average cot of acquisition per share;  Number of shares held at the end of the previous financial year, along with information on weighted average cot of acquisition per share;  Number of shares held at the end of the year  Number of shares held at the end of the year  Number of shares held at the end of the year  Number of shares h		-		1	
3. Expected Volatility (%) 4. Dividend Visel (%) 5. Price of the underlying share in market at the time of the option grant (Rs.) Method used and assumptions made to incorporate effects of expected early exercise how expected volatility was determined, including an explanation of the extent to which expected volatility was based on historical volatility. whether and how any other features of the option grant were incorporated into the measurement of fair value, such as a market condition.  Disclosure in respect of grants made in three years prior to IPO under each ESOS until all Options granted in three years prior to the IPO have been exercised or lapsed, disclosures of the information specified above in respect of such Options shall also be made  I Diluted Earnings Per Share pursuant to issue of shares on exercise of options calculated in accordance with Accounting Standard (AS) 20  III (I) Trust Details  Name of Trust  Details of Trustee (s)  Amount of Loan disbursed by Company, during the year  Amount of Loan disbursed by Company, during the year  Amount of Loan disbursed by Company, during the year  Amount of Loan outstanding (repayable to company) as at the end of the year  Any other contribution made to the Trust duiring the year  Any other contribution made to the Trust duiring the year  Number of shares held at the beginning of the year  Number of shares held at the beginning of the year  Number of shares held at the beginning of the year  Number of shares acquired during the year through (1) primary issuance (ii) secondary acquisition, also as a percentage of paid up equiry capital as at the end of the previous financial year, along with information on weighted average cost of acquisition or per share;  Number of shares held at the end of the year  Number of shares sheld at the end of the year  Number of shares held at the beginning of the year  Number of shares held at the beginning of the year  Number of shares held at the beginning of the year  Number of shares held at the beginning of the year  Nu				1	
S. Price of the underlying share in market at the time of the option grant (Bs.) Method used and assumptions made to incorporate effects of expected early exercise how expected volatility was determined, including an explanation of the extent to which expected volatility was based on historical volatility. whether and how any other features of the option grant were incorporated into the measurement of fair value, such as a market condition.  Disclosure in respect of grants made in three years prior to IPO under each ESOS until all Options granted in three years prior to the IPO have been exercised or lapsed, disclosures of the information specified above in respect of such Options shall also be made.  Disclosure in respect of grants made in three years prior to the IPO have been exercised or lapsed, disclosures of the information specified above in respect of such Options shall also be made.  Disturbing the provided of the information of the prior to grants and in three years prior to the IPO have been exercised or support of such Options shall also be made.  Trust Details  Name of Trust  Details of Trustee (a)  Trust Details  Name of Trust  Name of Trust  Amount of Loan disbursed by Company, during the year  Amount of Loan disbursed by Company, during the year  Amount of Loan outstanding (repayable to company) as at the end of the year  Amount of outstanding (repayable to company) as at the end of the year  Amount of outstanding loan, if taken from any other source for which formany/any company in the group has provided any securely or grantee.  Any other contribution made to the Trust during the year  Number of shares held at the beginning of the year  Number of shares acquired during the year through ()  primary issuance (ii) secondary acquisition, also as a percentage of paid up equity capital as at the end of the previous financial year, along with information on weighted average cot of acquisition per share.  Number of shares held at the end of the year  Number of shares held at the end of the year  Numbe			46.39%	1	
option grant (Rs.) — Adjusted for stock split  Method used and assumptions made to incorporate effects of expected early exercise  All substances and substances are substanced to incorporate effects of expected early exercise  Appearation of the extent to which expected volutility was based on historical volatility. Whether and how any other features of the option grant were incorporated into the measurement of fair value, such as a market condition.  Disclosure in respect of grants made in three years prior to IPO under each ESOS until all Options granted in three years prior to the IPO have been excreted or lapsed, disclosures of the information specified above in respect of such Options shall also be made  I Disturbed Earnings Per Share pursuant to issue of shares on exercise of oppoint and also be made  I Disturbed Earnings Per Share pursuant to issue of shares on exercise of oppoint and also be made  I Details of Trust  Part			0.24%	]	
cexpected early exercise  how expected volatility was determined, including an explanation of the extent to which expected volatility was based on historical volatility;  whether and how any other features of the option grant were incorporated into the measurement of fair value, such as a market condition.  Disclosure in respect of grants made in three years prior to IPO under each ESOS until all Options granted in three years prior to the IPO have been exercised or lapsed, disclusures of the information specified above in respect of such Options shall also be made  I Diluted Earnings Per Share pursuant to issue of shares on exercise of options calculated in accordance with Accounting Standard (AS) 20  II (I) Trust Details  Name of Trust  Petalls of Trustee (s)  Amount of Loan disbursed by Company, during the year  Amount of Ioan outstanding (repayable to company) as at the end of the year  Amount of outstanding (repayable to company) as at the end of the year  Amount of outstanding loan, if taken from any other source for which Company/any company in the group has provided any security or guarantee  Any other contribution made to the Trust during the year  Number of shares acquired during the year through (i) primary issuance (ii) secondary acquisition, also as a percentage of paid up equity capital as at the end of the percentage of paid up equity capital as at the end of the percentage of paid up equity capital as at the end of the percentage of paid up equity capital as at the end of the percentage of paid up equity capital as at the end of the percentage of paid up equity capital as at the end of the percentage of paid up equity capital as at the end of the percentage of paid up equity capital as at the end of the percentage of paid up equity capital as at the end of the percentage of paid up equity capital as at the end of the percentage of paid up equity capital as at the end of the percentage of paid up equity capital as at the end of the percentage of paid up equity capital as at the end of the percent		option grant (Rs.)	238.51	Adjusted for stock split	
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the information specified above in respect of such Options shall also be made    Diluted Earnings Per Share pursuant to issue of shares on exercise of options calculated in accordance with Accounting Standard (AS) 20	/I	IPO under each ESOS until all Options granted in three years	N.A	]	
III (I)  Trust Details  Ramkrishna Forgings Limited Employee Welfare Trust  Details of Trustee (s)  Amount of Loan disbursed by Company, during the year  Amount of loan outstanding (repayable to company) as at the end of the year  Amount of outstanding loan, if taken from any other source for which Company/any company in the group has provided any security or guarantee  Any other contribution made to the Trust duirng the year  Nil  Brief details of transactions in shares by the Trust  Number of shares held at the beginning of the year for shares acquiristion on weighted average cost of acquisition per share;  Number of shares transferred to the employees / sold along with the purpose thereof; Number of shares held at the beginning of the year  In case of secondary acquisition of shares by the Trust  Number of shares held at the beginning of the year  In case of secondary acquisition of shares by the Trust  Number of shares held at the beginning of the year  In case of secondary acquisition of shares by the Trust  Number of shares held at the beginning of the year  In case of secondary acquisition of shares by the Trust  Number of shares held at the beginning of the year  O  Sold during the year  O  Transferred to employees during the year		the information specified above in respect of such Options			
III (I)  Trust Details  Ramkrishna Forgings Limited Employee Welfare Trust  Details of Trustee (s)  Amount of Loan disbursed by Company, during the year  Amount of loan outstanding (repayable to company) as at the end of the year  Amount of outstanding loan, if taken from any other source for which Company/any company in the group has provided any security or guarantee  Any other contribution made to the Trust duirng the year  Nil  Brief details of transactions in shares by the Trust  Number of shares held at the beginning of the year for shares acquiristion on weighted average cost of acquisition per share;  Number of shares transferred to the employees / sold along with the purpose thereof; Number of shares held at the beginning of the year  In case of secondary acquisition of shares by the Trust  Number of shares held at the beginning of the year  In case of secondary acquisition of shares by the Trust  Number of shares held at the beginning of the year  In case of secondary acquisition of shares by the Trust  Number of shares held at the beginning of the year  In case of secondary acquisition of shares by the Trust  Number of shares held at the beginning of the year  O  Sold during the year  O  Transferred to employees during the year	VII	Diluted Farmings Day Chang nurguant to issue of shows on	12.01	1	
Name of Trust    Ramkrishna Forgings Limited Employee Welfare Trust	VII	exercise of options calculated in accordance with Accounting	12.91		
Details of Trustee (s)  All Used of Stack split (seed of the stock split (seed of the stock split (seed of stock s	VIII (I)	Trust Details		]	
Details of Trustee (s)  1. Mr. Milesh Gandhi 2. Mr. Ashim Kumar Singha 3. Mr. Dilip Patodia  Amount of Loan disbursed by Company, during the year  Amount of loan outstanding (repayable to company) as at the end of the year  Amount of outstanding loan, if taken from any other source for which Company/any company in the group has provided any security or guarantee  Any other contribution made to the Trust duirng the year  NIL    II (ii)   Brief details of transactions in shares by the Trust   Number of shares held at the beginning of the year   Number of shares acquired during the year through (i) primary issuance (ii) secondary acquisition, also as a percentage of paid up equity capital as at the end of the previous financial year, along with information on weighted average cost of acquisition per share;   Number of shares transferred to the employees / sold along with the purpose thereof;   Number of shares held at the end of the year   Number of shares held at the end of the year   Number of shares held at the beginning of the year   Number of shares held at the beginning of the year   Number of shares held at the beginning of the year   Number of shares held at the beginning of the year   Number of shares held at the beginning of the year   Number of shares held at the beginning of the year   Number of shares held at the beginning of the year   Number of shares held at the beginning of the year   Number of shares held at the beginning of the year   Number of shares held at the beginning of the year   Output the purpose the year of the purpose of the year of the	l	Name of Trust			
2. Mr. Ashim Kumar Singha 3. Mr. Dilip Patodia  Amount of Loan disbursed by Company, during the year  Amount of loan outstanding (repayable to company) as at the end of the year  Amount of outstanding loan, if taken from any other source for which Company/any company in the group has provided any security or guarantee  Any other contribution made to the Trust duirng the year  NIL    Brief details of transactions in shares by the Trust   Number of shares held at the beginning of the year   Nil - Secondary acquisition	<u> </u>	Details of Trustee (s)		-	
Amount of Loan disbursed by Company, during the year  Amount of Ioan outstanding (repayable to company) as at the end of the year  Amount of outstanding loan, if taken from any other source for which Company/any company in the group has provided any security or guarantee  Any other contribution made to the Trust duirng the year  NIL    III (ii)   Brief details of transactions in shares by the Trust   Number of shares held at the beginning of the year   721365     Number of shares acquired during the year through (i) primary issuance (ii) secondary acquisition, also as a percentage of paid up equity capital as at the end of the previous financial year, along with information on weighted average cost of acquisition per share;   Number of shares transferred to the employees / sold along with the purpose thereof;   Adjusted for stock split     Number of shares held at the end of the year   324090   Adjusted for stock split     In case of secondary acquisition of shares by the Trust     Number of shares held at the beginning of the year   721365     Acquired during the year   0     Sold during the year   0     Transferred to employees during the year   397275     Amount of Ioan outstanding (repayable to company) as at the end of the year   397275     Restation of Ioan outstanding loan, if taken from any other source   Nil	•	Details of Trustee (s)			
Amount of Loan disbursed by Company, during the year  Amount of loan outstanding (repayable to company) as at the end of the year  Amount of outstanding loan, if taken from any other source for which Company/any company in the group has provided any security or guarantee  Any other contribution made to the Trust duirng the year  NIL  Number of shares held at the beginning of the year  Number of shares acquired during the year through (i) primary issuance (ii) secondary acquisition, also as a percentage of paid up equity capital as at the end of the previous financial year, along with information on weighted average cost of acquisition per share;  Number of shares transferred to the employees / sold along with the purpose thereof;  Number of shares held at the end of the year  324090  Adjusted for stock split Adjusted for stock split In case of secondary acquisition of shares by the Trust  In case of secondary acquisition of shares by the Trust  Number of shares held at the beginning of the year  Number of shares held at the beginning of the year  O  Transferred to employees during the year  397275					
end of the year  Amount of outstanding loan, if taken from any other source for which Company/any company in the group has provided any security or guarantee  Any other contribution made to the Trust duirng the year  NIL    II (ii)	3	Amount of Loan disbursed by Company, during the year			
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Any other contribution made to the Trust duirng the year    III (ii)   Brief details of transactions in shares by the Trust	5	for which Company/any company in the group has provided	Nil		
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Number of shares held at the beginning of the year  Number of shares acquired during the year through (i) primary issuance (ii) secondary acquisition, also as a percentage of paid up equity capital as at the end of the previous financial year, along with information on weighted average cost of acquisition per share;  Number of shares transferred to the employees / sold along with the purpose thereof;  Number of shares held at the end of the year  In case of secondary acquisition of shares by the Trust  Number of shares held at the beginning of the year  Number of shares held at the beginning of the year  O Sold during the year  O Transferred to employees during the year  721365  Adjusted for stock split  Adjusted for stock split  Adjusted for stock split  Adjusted for stock split  O 397275 (Exercise of Options by Employees)  Adjusted for stock split  O 324090	/III (ii)	Brief details of transactions in sh	ares by the Trust	1	
Number of shares acquired during the year through (i) primary issuance (ii) secondary acquisition, also as a percentage of paid up equity capital as at the end of the previous financial year, along with information on weighted average cost of acquisition per share;  Number of shares transferred to the employees / sold along with the purpose thereof;  Number of shares held at the end of the year  In case of secondary acquisition of shares by the Trust  Number of shares held at the beginning of the year  Number of shares held at the beginning of the year  Sold during the year  O  Transferred to employees during the year  397275  Nil - Primary acquisition				Adjusted for the last	
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Number of shares transferred to the employees / sold along with the purpose thereof;  Number of shares held at the end of the year  In case of secondary acquisition of shares by the Trust  Number of shares held at the beginning of the year  Number of shares held at the beginning of the year  Number of shares held at the beginning of the year  O Sold during the year  O Transferred to employees during the year  397275		previous financial year, along with information on weighted			
Number of shares held at the end of the year  In case of secondary acquisition of shares by the Trust  Number of shares held at the beginning of the year  Acquired during the year  Sold during the year  Transferred to employees during the year  324090  Adjusted for stock split	3	Number of shares transferred to the employees / sold along	397275 (Exercise of Options by Employees)	Adjusted for stock split	
Number of shares held at the beginning of the year 721365  Acquired during the year 0  Sold during the year 0  Transferred to employees during the year 397275	ŀ	* *	324090	4 '	
Acquired during the year 0 Sold during the year 0 Transferred to employees during the year 397275	x	In case of secondary acquisition of shares by the Trust		]	
Acquired during the year 0 Sold during the year 0 Transferred to employees during the year 397275	1	Number of shares held at the beginning of the year	721365		
Sold during the year 0 Transferred to employees during the year 397275	2			1	
Transferred to employees during the year 397275	3			1	
Held at the end of the year 324090		Transferred to employees during the year	397275	]	
	;	Held at the end of the year	324090	]	

324090

Total Shares held by Trust