



## **Familiarization Programmes for Independent Directors for the Financial Year 2023-24**

Regulation 25 (7) of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 (Listing Regulations) mandates that every listed company shall familiarize the Independent Directors through various programmes including following:

- a. nature of the industry in which the listed company operates;
- b. business model of listed company;
- c. roles, rights, responsibilities of Independent Directors; and
- d. any other relevant information

Further, as per Regulation 46 (2)(i) of the Listing Regulations, the listed company shall disseminate the details of familiarization programmes imparted to Independent Directors including the following details:

- i. number of programmes attended by Independent Directors (during the year and on cumulative basis till date).
- ii. number of hours spent by Independent Directors in such programmes (during the year and on cumulative basis till date).
- iii. Other relevant details.

Ramkrishna Forgings Limited (the Company) has an on-going familiarization programme for all its Directors including Independent Directors which includes the following:

### **1. INITIAL FAMILIARIZATION**

The Independent Directors are provided with an overview of the requisite criteria of independence, roles, rights, duties and responsibilities of directors, terms of appointment, the code of conduct and insider trading regulations, disclosure and business interests, nature of the industry and business model of the Company and policies of the Company and other important regulatory aspects as relevant for directors.



REGISTERED & CORPORATE OFFICE

23 CIRCUS AVENUE, KOLKATA 700017, WEST BENGAL, INDIA

PHONE : (+91 33)4082 0900 / 7122 0900, FAX : (+91 33)4082 0998 / 7122 0998, EMAIL : info@ramkrishnaforgings.com, WEB : www.ramkrishnaforgings.com

CIN NO. :L74210WB1981PLC034281



## 2. ONGOING FAMILIARIZATION

The Independent Directors are apprised at Board Meetings through its Managing Director and/or Whole-time Director as well as other Senior Managerial Personnel on the Company operations, governance, internal control processes and other relevant matters. They are also updated on important changes in the regulatory framework and business environment having an impact on the Company.

The details of familiarization programs given to the Independent Directors cover the following areas:

- Roles and responsibilities of the Independent Directors as per Companies Act, 2013 and SEBI (LODR) Regulations, 2015.
- Nature of Industry in which the listed entity operates.
- Business Overview.
- Strategic Outlook.
- Safety, Health & Environment (SHE).

## 3. FACTORY VISIT

The Company arranged for a Factory visit cum Awareness Programme at Plant V, VI and VII in Jamshedpur to provide an opportunity to the Directors to interact with the Plant officials, get familiarized with the Production Process undertaken by the company and the products manufactured by the Company.

All the Directors participated in the factory visit cum awareness programme where technical team under the leadership of Various Plant Heads apprised the methodology before the Board members on the manufacturing facilities, strategy, business performance, operations and functions of the Company, various Products and its quality issues, Safety, Health, Environment and sustainability issue.



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# RAMKRISHNA FORGINGS LIMITED

The details of Independent Directors who attended the Familiarization Programme/s during the financial year 2023-24 are as follows:

Sr. no.	Name of Independent Director	No. of Programme(s)/ Meetings attended		No. of hours spent in the Familiarization Programme/s Attended	
		F.Y. 2023-24	Cumulative till 2023-24	F.Y. 2023-24	Cumulative till 2023-24
1	Mr. Padam Kumar Khaitan	5	36	12	76.65
2	Mr. Yudhisthir Lal Madan	4	41	4	74.60
3	Mr. Ram Tawakya Singh	5	41	12	92.60
4	Mr. Amitabha Guha	5	39	12	87.90
5	Mr. Partha Sarathi Bhattacharyya	5	30	12	65.50
6	Mr. Sandipan Chakravorty	5	32	12	69.60
7	Mr. Ranaveer Sinha	5	22	12	37.65
8	Mrs. Rekha Bagry	5	8	12	15.50
9	Mr. Sanjay Kothari	5	8	12	15.50



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