



RAMKRISHNA FORGINGS LIMITED

CIN: L74210WB1981PLC034281

23 CIRCUS AVENUE, KOLKATA-700017

Phone: 033-7122 0900

Email- secretarial@ramkrishnaforgings.com

Website: www.ramkrishnaforgings.com

NOTICE OF THE 44th ANNUAL GENERAL MEETING

Notice is hereby given that the **44th Annual General Meeting ("AGM")** of the members of **Ramkrishna Forgings Limited** ("Company") will be held on Saturday, the 29 day of August, 2026 at 11:30 A.M. (IST) through Video Conferencing/ Other Audio Visual Means ("VC/OAVM"), to transact the following businesses:

ORDINARY BUSINESS:

1 - Adoption of Audited Financial Statements (Standalone and Consolidated)

To receive, consider and adopt the Audited Financial Statements (**Standalone and Consolidated**) of the Company for the financial year ended 31 March, 2026 together with the Director's Report and the Auditor's Report thereon and in this regard, to consider and if thought fit, to pass, with or without modification(s), the following resolution as an **ORDINARY RESOLUTION**:

"RESOLVED THAT the Audited Financial Statements (**Standalone and Consolidated**) of the Company for the financial year ended 31 March, 2026 together with the reports of the Board of Directors and the Auditor's Report thereon, as circulated to the Members, be and are hereby received, considered and adopted."

2 - Approval for Re-appointment of Mr. Chaitanya Jalan (DIN: 07540301), Director liable to retire by rotation

To re-appoint a Director in place of Mr. Chaitanya Jalan (DIN: 07540301) who retires by rotation and being eligible, offers himself for re-appointment and in this regard, to consider and if thought fit, to pass, with or without modification(s), the following resolution as an **ORDINARY RESOLUTION**:

"RESOLVED THAT in accordance with the provisions of Section 152 and other applicable provisions, if any, of the Companies Act, 2013, Mr. Chaitanya Jalan (DIN: 07540301), who retires by rotation at this meeting and being eligible, offers himself for re-appointment, be and is hereby re-appointed as a Director of the Company."

3 - Approval for Re-appointment of Mr. Milesh Gandhi (DIN: 07436442), Director liable to retire by rotation

To re-appoint a Director in place of Mr. Milesh Gandhi (DIN: 07436442) who retires by rotation and being eligible, offers himself for re-appointment and in this regard, to consider and if thought fit, to pass, with or without modification(s), the following resolution as an **ORDINARY RESOLUTION**:

"RESOLVED THAT in accordance with the provisions of Section 152 and other applicable provisions, if any, of the Companies Act, 2013, Mr. Milesh Gandhi (DIN: 07436442), who retires by rotation at this meeting and being eligible, offers himself for re-appointment, be and is hereby re-appointed as a Director of the Company."

SPECIAL BUSINESS:

4 - Approval for Ratification of Remuneration of Cost Auditors for the Financial Year ending 31 March, 2027

To ratify the remuneration of Cost Auditors for the Financial Year ending 31 March, 2027, and in this regard to consider, if thought fit, to pass with or without modification(s), the following Resolution as an **ORDINARY RESOLUTION**:

"RESOLVED THAT pursuant to the provisions of Section 148(3) and other applicable provisions, if any, of the Companies Act, 2013 read with The Companies (Audit and Auditors) Rules, 2014 (including any statutory modification(s) or re-enactment(s) thereof, for the time being in force), M/s. Bijay Kumar & Co., Cost & Management Accountants, (Membership No. 42734/FRN: 004819), who has been appointed as the Cost Auditors, by the Audit Committee and the Board of Directors of the Company to conduct the audit of the cost records of the Company for the Financial Year ending 31 March, 2027 at a remuneration of ₹ 5,00,000/- (Rupees Five Lakh only) plus GST as applicable, local conveyance and out of pocket expenses as per actuals, be and is hereby ratified and confirmed.

RESOLVED FURTHER THAT the Board of Directors or duly constituted Committee thereof be and is hereby authorised to exercise its powers (including the powers conferred by this resolution) or the Company Secretary be and is hereby severally authorized to do all such acts, matters, deeds and things and give such directions as may be deemed necessary or expedient for the purpose of giving effect to this resolution and for matters in connection with or incidental thereto and to settle all questions, difficulties or doubts that may arise in this regard at any stage without requiring the Board to secure any further consent or approval of the Members of the Company, including but not limited to filing of necessary forms with the Ministry of Corporate Affairs (MCA) and to comply with all other statutory requirements in this regard."

5 - Approval for Re-appointment of Mr. Naresh Jalan (DIN: 00375462) as the Managing Director of the Company

To re-appoint Mr. Naresh Jalan (DIN: 00375462) as the Managing Director of the Company for a period of 3 (three) consecutive years w.e.f. 5 November, 2026 and in this regard to consider and, if thought fit, to pass with or without modification(s), the following resolution as a **SPECIAL RESOLUTION**:



NOTICE

“RESOLVED THAT based on the recommendations of the Nomination and Remuneration Committee and the Audit Committee and approval of the Board of Directors of the Company and pursuant to the provisions of Sections 196, 197, 198, 203 read with Schedule V and other applicable provisions of the Companies Act, 2013 and The Companies (Appointment and Remuneration of Managerial Personnel) Rules, 2013 (including any statutory modification, variations, amendments or re-enactment thereof for the time being in force) and pursuant to Regulation 17(6)(e) and such other applicable regulation of the Securities and Exchange Board of India (Listing Obligations & Disclosure Requirements) Regulations, 2015 and all applicable guidelines issued by the Central Government from time to time, the Articles of Association of the Company and such other approvals, permissions and sanctions, as may be necessary and subject to such conditions and modifications, as may be prescribed or imposed by any of the authorities while granting such approval, permissions and sanctions, the consent of the Members of the Company be and is hereby accorded for the re-appointment of Mr. Naresh Jalan (DIN: 00375462), as the Managing Director of the Company, for a period of 3 (three) consecutive years w.e.f. 5 November, 2026, liable to retire by rotation, upon such terms and conditions including remuneration as set out in the explanatory statement to this Notice.

RESOLVED FURTHER THAT Mr. Naresh Jalan shall, during the currency of his tenure as Managing Director of the Company, be liable to retire by rotation in accordance with the provisions of the Companies Act, 2013, provided, however, that if he vacates office by reason of retirement by rotation at any Annual General Meeting and is re-appointed as a Director at the same meeting, he shall not, by reason only of such vacation and re-appointment, cease to hold office as Managing Director.

RESOLVED FURTHER THAT notwithstanding the profits in any financial year, the Company shall pay the remuneration as mentioned in the explanatory statement as the minimum remuneration to Mr. Naresh Jalan for a period of 3 (three) years w.e.f. 5 November, 2026.

RESOLVED FURTHER THAT the Board of Directors, pursuant to the recommendation of the Nomination and Remuneration Committee and the Audit Committee be and is hereby authorised to alter, modify or revise from time to time, the said terms and conditions of appointment including remuneration of Mr. Naresh Jalan, in such manner as may be considered appropriate and in the best interests of the Company and as may be permissible by law as per the terms and conditions set out in the explanatory statement.

RESOLVED FURTHER THAT the Board of Directors or duly constituted Committee thereof be and is hereby authorised to exercise its powers (including the powers conferred by this resolution) or the Company Secretary be and is hereby severally authorized to do all such acts, matters, deeds and things and give such directions as may be deemed necessary or expedient for the purpose of giving effect to this resolution and for matters in connection with or incidental thereto and to settle all questions, difficulties or doubts that may arise in this regard at any stage without requiring the Board to secure any further consent or approval of the Members of the Company, including but not limited to filing of necessary forms with the Ministry of Corporate Affairs (MCA) and to comply with all other statutory requirements in this regard.”

6 – Approval for payment of excess remuneration to the Directors of the Company for the financial year 2025-26

To approve payment of excess remuneration to Directors of the Company for the financial year 2025-26 and in this regard to consider, if thought fit, to pass with or without modification(s), the following resolution as a **SPECIAL RESOLUTION**:

“RESOLVED THAT pursuant to the provisions of Sections 197, 198 of the Companies Act, 2013 read with Schedule V and other applicable provisions, if any of the Companies Act, 2013 (“the Act”) and the Rules made thereunder (including any statutory modification or re-enactment thereof for the time being in force) and pursuant to the recommendations of the Nomination and Remuneration Committee, the Audit Committee and the Board of Directors of the Company, consent of the Members of the Company be and is hereby accorded to approve payment of remuneration by way of commission of Rs. 510 Lakhs (Rupees Five Hundred and Ten Lakhs only) to the following Directors for the financial year 2025-26, which is in excess of the limits prescribed under Section 197(1) of the Companies Act, 2013 read with Section II (A) of Part II of Schedule V to the Companies Act, 2013:

Sl. No.	Name of Directors	Designation	Remuneration (₹ in Lakhs)
i.	Mr. Naresh Jalan	Managing Director	250
ii.	Mr. Chaitanya Jalan	Whole-time Director	100
iii.	Mr. Lalit Kumar Khetan	Whole-time Director & Chief Financial Officer	60
iv.	Mr. Milesh Gandhi	Whole-time Director	40
v.	Mr. Partha Sarathi Bhattacharyya	Independent Director	10
vi.	Mr. Sandipan Chakravorty	Independent Director	10
vii.	Mr. Ranaveer Sinha	Independent Director	10
viii.	Mrs. Rekha Bagry	Independent Director	10
ix.	Mr. Sanjay Kothari	Independent Director	10
x.	Mrs. Sucharita Basu De	Independent Director	10
TOTAL			510

NOTICE

RESOLVED FURTHER THAT the Board of Directors or any Committee constituted thereof be and is hereby authorised to exercise its powers (including the powers conferred by this resolution) or the Company Secretary be and is hereby severally authorized to do all such acts, matters, deeds and things and give such directions as may be deemed necessary or expedient for the purpose of giving effect to this resolution and for matters in connection with or incidental thereto and to settle all questions, difficulties or doubts that may arise in this regard at any stage without requiring the Board to secure any further consent or approval of the Members of the Company, including but not limited to filing of necessary forms with the Ministry of Corporate Affairs (MCA) and to comply with all other statutory requirements in this regard."

7 – Approval for change in designation of Mr. Chaitanya Jalan (DIN: 07540301) from Whole-time Director to Joint Managing Director of the Company

To approve change in designation of Mr. Chaitanya Jalan (DIN: 07540301) from Whole-time Director to Joint Managing Director of the Company and in this regard to consider and if thought fit, to pass with or without modification(s), the following resolution as a **SPECIAL RESOLUTION**:

"**RESOLVED THAT** in partial modification of the earlier resolution as approved by the members of the Company in the 42nd Annual General Meeting held on 31 August, 2024 and based on the recommendation of the Nomination and Remuneration Committee and approved by the Board of Directors in their meeting held on 23 July, 2026 and 24 July, 2026 respectively and pursuant to the provisions of Sections 196, 197, 198, 203 read with Schedule V and other applicable provisions of the Companies Act, 2013 and The Companies (Appointment and Remuneration of Managerial Personnel) Rules, 2013 (including any statutory modification, variations, amendments or re-enactment thereof for the time being in force) and pursuant to Regulation 17(6)(e) and such other applicable regulation of the Securities and Exchange Board of India (Listing Obligations & Disclosure Requirements) Regulations, 2015 and all applicable guidelines issued by the Central Government from time to time, the Articles of Association of the Company and such other approvals, permissions and sanctions, as may be necessary and subject to such conditions and modifications, as may be prescribed or imposed by any of the authorities while granting such approval, permissions and sanctions, the consent of the members of the Company be and is hereby accorded to re-designate Mr. Chaitanya Jalan (DIN:07540301), who was re-appointed as a Whole-time Director of the Company for a period commencing from 9 November, 2024 till 8 November, 2029, as Joint Managing Director of the Company, for his remaining tenure from 24 July, 2026 till the end of his current term i.e. upto 8 November, 2029.

RESOLVED FURTHER THAT except for change in designation mentioned above, all the other existing terms and conditions of his re-appointment & remuneration as approved by the members in the 42nd Annual General Meeting held on 31 August, 2024 shall remain unchanged.

RESOLVED FURTHER THAT the Board of Directors or any Committee constituted thereof to exercise its powers (including the powers conferred by this resolution) or the Company Secretary be and is hereby severally authorized to do all such acts, matters, deeds and things and give such directions as may be deemed necessary or expedient for the purpose of giving effect to this resolution and for matters in connection with or incidental thereto and to settle all questions, difficulties or doubts that may arise in this regard at any stage without requiring the Board to secure any further consent or approval of the Members of the Company, including but not limited to filing of necessary forms with the Ministry of Corporate Affairs (MCA) and to comply with all other statutory requirements in this regard."

By order of the Board of Directors

Place: Kolkata
Dated: 24 July, 2026

Rajesh Mundhra
Company Secretary
Membership No. ACS 12991



NOTICE

NOTES:

1. The Ministry of Corporate Affairs ('MCA'), vide its General Circular No. 20/2020 dated 5 May, 2020 read with the subsequent circulars issued from time to time, the latest one being General Circular No. 03/2025 dated 22 September, 2025 (MCA Circulars), has allowed the Companies to conduct the Annual General Meeting ("AGM") through Video Conferencing or Other Audio Visual Means ("VC/ OAVM") until further notice.

In compliance with the provisions of the Companies Act, 2013 ("the Act"), SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, as amended ("SEBI Listing Regulations") and MCA Circulars, the 44th AGM of the Company shall be conducted through VC/OAVM without the physical presence of the shareholders, and the Members can attend and participate in the ensuing AGM through VC/ OAVM. **The Company will conduct the AGM through VC/ OAVM from its Registered Office i.e, 23 Circus Avenue, Kolkata – 700017 which shall be deemed to be venue of the meeting.**

2. Explanatory Statement pursuant to Section 102 of the Act relating to **Item no. 4 to 7** of the Notice of the 44th AGM, is annexed hereto. The recommendation of the Board of Directors of the Company ("Board") in terms of Regulation 17(11) of the SEBI (Listing Obligations and Disclosures Requirements) Regulations, 2015 ("SEBI Listing Regulations") is also provided in the said Statement.
3. Generally, a member entitled to attend and vote at the Meeting is entitled to appoint a proxy to attend and vote on a poll instead of himself and the proxy need not be a member of the Company. Since this AGM is being held through VC / OAVM pursuant to the MCA Circulars, physical attendance of members has been dispensed with. Accordingly, the facility for appointment of proxies by the members will not be available for the AGM and hence the Proxy Form and Attendance Slip are not annexed hereto.
4. Since the AGM will be held through VC/OAVM, route map of venue of the AGM is not attached to this Notice.
5. In terms of the provisions of Section 112 and 113 of the Act read with the said Circulars, Corporate/Institutional Members (i.e. other than individuals, HUF, NRI etc.) are entitled to appoint their authorized representatives to attend the AGM through VC/ OAVM on their behalf and participate thereat, including cast votes by electronic means shall be required to send scanned copy (PDF/JPG Format) of the relevant Board Resolution / Authority letter etc. whereby their authorized representative has been appointed to attend the AGM on their behalf, to the Company, together with attested specimen signature of the duly authorized signatory(ies) who are authorized to vote, to the Scrutinizer by e-mail at scrutinizermkb@gmail.com with a copy marked to secretarial@ramkrishnaforgings.com and evoting@kfintech.com. The scanned image of the above mentioned documents should be in the naming format "Ramkrishna Forgings Limited, 44th Annual General Meeting." The documents must be received by the Scrutinizer on or before **Tuesday, 25 August, 2026 (17:00 hours [IST])**.
6. In compliance with the Circulars, Notice of the 44th AGM along with the Annual Report for the Financial Year 2025-26 is being sent only through electronic mode to those Members whose e-mail ids are registered with the Company or the Registrar and Transfer Agent ("RTA") or the Depository Participants ("DPs") and a letter will be sent by the Company providing the weblink, including the exact path where complete details of the Annual Report including the Notice of the AGM is available, to those shareholder(s) who have not registered their e-mail ids with the Company/RTA/ Depositories/Depository Participants.

Further, in terms of the applicable provisions of the Act, SEBI Listing Regulations read with the Circulars, the Notice of the 44th AGM along with the Annual Report of the Company will also be available on the website of the Company at www.ramkrishnaforgings.com. The same can also be accessed from the websites of the Stock Exchanges i.e. BSE Limited at www.bseindia.com and National Stock Exchange of India Limited at www.nseindia.com respectively and on the website of KFin Technologies Limited ("KFinTech"), e-voting agency i.e. www.kfintech.com. Any member desirous of receiving a physical copy of the Annual Report may send a request to the Company at secretarial@ramkrishnaforgings.com.

7. For receiving all communications (including Annual Report) from the Company electronically:
 - a) Members holding shares in physical mode who have not registered/updated their e-mail ids/ bank account details with the Company are requested to comply with the ISR 1 process at <https://ris.kfintech.com/clientservices/isc/default.aspx>.
 - b) Members holding shares in dematerialised mode are requested to register/update their email ids with the relevant Depository Participant.
8. The Members can join the AGM in the VC/ OAVM mode 30 minutes before and after the scheduled time of the commencement of the Meeting by following the procedure mentioned herein below the Notice. The facility of participation at the AGM through VC/ OAVM will be made available for 1,000 Shareholders on 'first come first serve' basis. This will not include large Shareholders (i.e. Shareholders holding 2% or more), Promoters, Institutional Investors, Directors, Key Managerial Personnel, the Chairpersons of the Audit Committee, Nomination and Remuneration Committee and Stakeholders Relationship Committee, Auditors etc. who are allowed to attend the AGM without restriction on account of 'first come first serve basis'.
9. Members of the Company under the category of Institutional Investors are encouraged to attend and vote at the AGM.

NOTICE

10. The attendance of the Members attending the AGM through VC/ OAVM will be counted for the purpose of reckoning the quorum under Section 103 of the Act.
11. In case of joint holders, the Member whose name appears as the first holder in the order of names as per the Register of Members of the Company will be entitled to vote electronically at the AGM.
12. The Members, seeking any information with regard to the accounts or any matter to be placed at the AGM, are requested to write to the Company on or before **Saturday, 22 August, 2026 (5:00 p.m. IST)**, through email at secretarial@ramkrishnaforgings.com so as to enable the management to keep the information ready on the date of AGM and reply suitably.
13. The Notice is being sent to all the Members of the Company, whose names appear in the Register of Members as on Benpos Date of **Friday, 31 July, 2026**.
14. The Register of Members and the Share Transfer books of the Company will remain closed from **Sunday, 23 August, 2026 to Saturday, 29 August, 2026** (both days inclusive) for the purpose of AGM.
15. In compliance with the provisions of Sections 108 and other applicable provisions, if any, of the Act, read with the relevant rules made thereunder and Regulation 44 of the SEBI Listing Regulations (as amended), the Company is pleased to extend E-Voting facility to its Members to enable them to cast their votes electronically. The Company has engaged the services of KFinTech as the Agency to provide Remote E-Voting facility and E-Voting facility at the AGM also.
16. Further, in accordance with Section 108 of the Act read with Rule 20 of the Companies (Management and Administration) Rules, 2014 as amended from time to time, the Company has fixed **Saturday, 22 August, 2026** as the “**Cut-Off Date**” to determine the eligibility to vote by Remote E-Voting or E-Voting at the AGM. Only those Members whose names are recorded in the Register of Members or in the Register of Beneficial Owners maintained by the depositories as on the Cut-Off Date, i.e. **Saturday, 22 August, 2026**, shall be entitled to avail the facility of Remote E-Voting Or E-Voting at the AGM. A person who is not a member as on Cut-Off date should treat this Notice for information purpose only.
17. Members present at the AGM, who have not cast their vote by Remote E-Voting prior to the AGM and are otherwise not barred from doing so, shall be eligible to vote through E-Voting system at the AGM.
18. The Board of Directors of the Company at their meeting held on 1 May, 2026 has appointed Mr. Raj Kumar Banthia, (Membership No. ACS 17190) (Certificate of Practice No. 18428), Partner of MKB & Associates, Company Secretaries in Practice, Kolkata (FRN: P2010WB042700), as Scrutinizer to scrutinize the E-Voting process in a fair and transparent manner.
19. The Scrutinizer shall, after conclusion of voting at the AGM, first count the votes cast at the meeting and thereafter unblock the votes cast through Remote E-Voting and shall make a Consolidated Scrutinizer's Report of the votes cast in favour or against, if any, forthwith to the Chairman of the AGM or to the person authorized by him in writing, who shall countersign the same and declare the result of the voting therewith. The Results shall be declared within 2 (two) working days from the conclusion of the AGM and the resolutions shall be deemed to have been passed on the AGM date subject to receipt of the requisite number of votes in favour of the Resolution(s).
20. The results of the AGM shall be sent to the Stock Exchange(s) where the equity shares of the Company are listed and the same will be posted on the website of the Company at www.ramkrishnaforgings.com and E-voting agency at <https://evoting.kfintech.com> and also be displayed on the Notice Board of the Company at its Registered Office at 23, Circus Avenue, Kolkata-700017.

Instructions for the Members for attending the e-AGM through Video Conference and Voting:

- i. In compliance with the provisions of Section 108 of the Act read with Rule 20 of the Companies (Management and Administration) Rules, 2014, as amended from time to time, Regulation 44 of the SEBI Listing Regulations and in terms of the Circulars as issued by MCA and SEBI in relation to e-Voting facility provided by listed entities, the Members are provided with the facility to cast their vote electronically, through the e-Voting services provided by KFin Technologies Limited (Kfintech), e-Voting agency, on all the resolutions set forth in this Notice. The instructions for e-Voting are given herein below.
- ii. The e-Voting process has been enabled to all the individual demat account holders, by way of single login credential, through their demat accounts/websites of Depository Participants (DPs) in order to increase the efficiency of the voting process.
- iii. Individual demat account holders would be able to cast their votes without having to register again with the e-Voting service provider thereby not only facilitating seamless authentication but also ease and convenience of participating in the e-Voting process. Members are advised to update their mobile numbers and e-mail ids with their respective DPs to access e-Voting facility.
- iv. The Remote e-Voting period shall commence on **Wednesday, 26 August, 2026 (9.00 A.M.) {IST}** and end on **Friday, 28 August, 2026 (5.00 P.M.) {IST}** The Remote e-Voting module shall be disabled for voting after 5:00 P.M. on Friday, 28 August, 2026 and no remote e-Voting will be allowed thereafter. During this period members of the Company holding shares either in physical form or



NOTICE

in dematerialized form, as on the **Cut-Off Date being Saturday, 22 August, 2026**, may cast their vote electronically in the manner and process set out hereinabove. Once the vote on a resolution is cast by the Member, the Member shall not be allowed to change it subsequently. Further the Members who have cast their vote electronically may attend the AGM but shall not be entitled to cast their vote again. A person, whose name is recorded in the Register of Members or in the Register of Beneficial Owners maintained by the depositories as on the Cut-Off Date i.e. **Saturday, 22 August, 2026** shall only be entitled to avail of the facility of Remote e-Voting or e-Voting at the AGM, as may be decided by the Company.

- v. Any person holding shares in physical form and non-individual shareholders, who acquires shares of the Company and becomes a Member of the Company after sending of the Notice and holding shares as of the Cut-Off Date, may obtain the login ID and password by sending a request at evoting@kfintech.com. However, if he / she is already registered with KFinTech for remote e-Voting then he /she can use his / her existing User ID and password for casting the vote.
- vi. In case of Individual Shareholders holding securities in demat mode and who acquires shares of the Company and becomes a Member of the Company after sending of the Notice and holding shares as of the cut-off date may follow steps mentioned below under Step no. 2 "Login method for remote e-Voting and joining virtual meeting for Individual shareholders holding securities in demat mode".
- vii. The details of the process and manner for remote e-Voting and e-AGM are explained herein below:

Step 1: Access to join virtual meetings (e-AGM) of the Company on KFinTech system to participate e-AGM and vote at the AGM.

Step 2: Access to Depositories e-Voting system in case of individual shareholders holding shares in demat mode.

Step 3: Access to KFinTech e-Voting system in case of shareholders holding shares in physical and non-individual shareholders in demat mode.

Detailed instructions on Step 1 are mentioned below:

Instructions for all the shareholders, including Individual, for attending the AGM of the Company through VC/OAVM and e-Voting during the meeting:

- i. Member will be provided with a facility to attend the e-AGM through video conferencing platform provided by KFin Technologies Limited. Members may access the same at <https://emeetings.kfintech.com/> under shareholders/members login by using the remote e-Voting credentials. The link for e-AGM will be available in shareholder/members login where the EVENT and the name of the Company can be selected. Please note that the members who do not have the User ID and Password for e-Voting or have forgotten the User ID and Password may retrieve the same by following the remote e-Voting instructions mentioned below in Step no. 3 [I] (a) to (m).
- ii. Members are encouraged to join the Meeting through Laptops with Google Chrome for better experience.
- iii. Further Members will be required to allow Camera, if any, and hence use Internet with a good speed to avoid any disturbance during the meeting.
- iv. Please note that participants connecting from mobile devices or tablets or through laptop connecting via mobile hotspot may experience Audio/Video loss due to fluctuation in their respective network. It is therefore recommended to use stable Wi-Fi or LAN connection to mitigate any kind of aforesaid glitches.
- v. Members who would like to express their views/ask questions during the meeting may do so at <https://emeetings.kfintech.com/> from **Monday, 24 August, 2026 (9:00 a.m. IST) to Tuesday, 25 August, 2026 (5:00 p.m. IST)**. Only those Members who have registered themselves as a speaker will be allowed to express their views / ask questions during the AGM. The Company reserves the right to restrict the number of speakers depending on the availability of time for the AGM. Please note that, Members question will be answered only, the Shareholder continue to hold the shares as of cut-off date.
- vi. Due to limitations of transmission and coordination during the Q&A session, the Company may dispense with the speaker registration during the e-AGM conference.
- vii. The procedure for e-Voting on the day of the AGM is same as the instructions mentioned above for remote e-Voting.
- viii. Only those Members / shareholders, who will be present at the AGM through VC / OAVM facility and have not cast their vote on the resolutions through remote e-Voting and are otherwise not barred from doing so, shall be eligible to vote through e-Voting system at the AGM.

NOTICE

Details on Step 2 are mentioned below:

Login method for Remote E-Voting for Individual shareholders holding securities in demat mode.

Type of shareholders	Login Method
Individual Shareholders holding securities in demat mode with NSDL	A. Members already registered for NSDL IdeAS facility: - Please visit the e-Services website of NSDL by typing the following URL: https://eservices.nsdl.com - Once the home page of e-Services is launched, click on the "Beneficial Owner" icon under "Login" which is available under 'Ide-AS' section. - A new screen will open and you will have to enter your User ID and Password. - After successful authentication, you will be able to see e-Voting services. Click on "Access to e-Voting" under Value Added Services and you will be able to see e-Voting page. Click on company name: 'Ramkrishna Forgings Limited' or e-Voting service provider name i.e. "KFin" and you will be re-directed to KFinTech website for casting your vote during the remote e-Voting period. B. Members not registered for NSDL IdeAS facility: - Visit https://eservices.nsdl.com for registering for NSDL IdeAS facility - Click on "Register Online for IdeAS" or directly visit https://eservices.nsdl.com/SecureWeb/IdeasDirectReg.jsp. - Proceed to complete the registration. - On completion of the registration formalities, follow the steps provided in (i) to (iv) above. C. Members can alternatively vote through the e-Voting web-site of NSDL in the following manner: - Visit the e-Voting website of NSDL by typing the following URL at https://evoting.nsdl.com on the web browser. - Once the home page of e-Voting system is launched, click on the icon "Login" which is available under 'Shareholder/Member' section. - A new screen will open. You will have to enter your User ID (i.e. your sixteen digit demat account number hold with NSDL), Password/OTP and a Verification Code as shown on the screen. - After successful authentication, you will be redirected to NSDL Depository site wherein you can see e-Voting page. - Click on company name: 'Ramkrishna Forgings Limited' or e-Voting service provider name i.e. "KFin" and you will be re-directed to KFinTech website for casting your vote during the remote e-Voting period. D. Shareholders/Members can also download NSDL Mobile App 'NSDL Speed-e' facility by scanning the QR code mentioned below for seamless voting experience.





NOTICE

Type of shareholders	Login Method
Individual Shareholders holding securities in demat mode with CDSL	A. Members already registered for Easi/ Easiest facility: - Visit www.cdslindia.com and login to My Easi option under Login or directly visit https://web.cdslindia.com/myeasitoken/Home/Login - Login with your existing User ID and Password for accessing Easi / Easiest. - After successful login, click on the e-Voting option. On clicking the e-voting option, an e-Voting page will open where the user will be able to see ongoing e-Voting events of companies in re-spect of whom the user is eligible to cast vote. - Click on e-Voting link given against the company name: 'Ramkrishna Forgings Limited' and you will be re-directed to KFinTech website to cast your vote during the remote e-Voting period or alternatively, click on the "KFin" link provided on the e-Voting page and will be redirected to the KFinTech website to cast your vote during the remote e-Voting period, without any further authentication. B. Members not registered for Easi/Easiest facility: - Visit CDSL website www.cdslindia.com and click on My Easi option for registering or directly visit https://web.cdslindia.com/myeasitoken/Home/EasiRegistration - Proceed to complete the registration. - On completion of the registration formality, follow the steps men-tioned under (i) to (iv) above. C. Members can alternatively vote through the e-voting website of CDSL in the following manner: - Visit www.cdslindia.com and click on the e-Voting tab. - Enter 16-digit Demat Account Number (BO ID) and PAN No. and click on "Submit" - The system will authenticate the user by sending OTP on regis-tered Mobile & Email as recorded in the demat Account. - Post successful authentication, user will be able to see the e-Voting option. The e-voting option will have links of e-Voting service provider i.e., Kfintech. Click on "Kfin" or at e-voting link displayed alongside Company's Name and you will be redi-rected to the KFinTech website to cast your vote during the re-mote e-Voting period, without any further authentication.
Individual Shareholders (holding securities in demat mode) login through their depository participants	Members can also login using the login credentials of your demat account through your Depository Participant ("DP") reg-istered with NSDL / CDSL for e-Voting facility. - Login to DP website. Once logged-in, you will be able to see e-Voting option. Once you click on e-Voting option, you will be redirected to NSDL / CDSL Depository site after successful au-thentication, wherein you can see e-Voting feature. - Click on option available against the Company's Name or ESP – KFinTech viz. "Kfin" and you will be redirected to e-Voting web-site of KFinTech for casting your vote during the remote e-Voting period without any further authentication.

Important note: Members who are unable to retrieve User ID/ Password are advised to use Forget User ID and Forget Password option available at abovementioned website.

Helpdesk for Individual Shareholders holding securities in demat mode for any technical issues related to login through Depository i.e. NSDL and CDSL are as under:

Login type	Helpdesk details
Individual Shareholders holding securities in demat mode with NSDL	Members facing any technical issue in login can contact NSDL helpdesk by sending a request at evoting@nsdl.co.in or call at toll free no.: 022-4886 7000 / 1800 102 0990
Individual Shareholders holding securities in demat mode with CDSL	Members facing any technical issue in login can contact CDSL helpdesk by sending a request at helpdesk.evoting@cdslindia.com or contact at 1800 210 9911 .

Details on Step 3 are mentioned below:

Login method for e-Voting for shareholders other than Individual's shareholders holding securities in demat mode and shareholders holding securities in physical mode.

I. In case a Member receives an email from KFinTech [for Members whose email IDs are registered with the Company/ Depository Participants(s)]:

- Launch internet browser by typing the URL: <https://evoting.kfintech.com/>
- Enter the login credentials (i.e., User ID and password mentioned below). Your Folio No./DP ID-Client ID will be your User ID. However, if you are already registered with KFinTech for e-voting, you can use your existing User ID and password for casting your vote.

NOTICE

- c. After entering these details appropriately, Click on "**LOGIN**".
- d. You will now reach password change Menu wherein you are required to mandatorily change your password. The new password shall comprise of minimum 8 characters with at least one upper case (A-Z), one lower case (a-z), one numeric value (0-9) and a special character (@, #, \$, etc.). The system will prompt you to change your password and update your contact details like mobile number, email ID, etc. on first login. You may also enter a secret question and answer of your choice to retrieve your password in case you forget it. It is strongly recommended that you do not share your password with any other person and that you take utmost care to keep your password confidential.
- e. You need to login again with the new credentials.
- f. On successful login, the system will prompt you to select the "**EVENT**" i.e., **Ramkrishna Forgings Limited**.
- g. On the voting page, enter the number of shares (which represents the number of votes) as on the Cut Off Date under "**FOR/AGAINST**" or alternatively, you may partially enter any number in "**FOR**" and partially in "**AGAINST**" but the total number in "**FOR/AGAINST**" taken together should not exceed your total shareholding as mentioned hereinabove.
- h. You may also choose the option **ABSTAIN**. If the shareholder does not indicate either "**FOR**" or "**AGAINST**" it will be treated as "**ABSTAIN**" and the shares held will not be counted under either head.
- i. Shareholders holding multiple folios/demat accounts shall choose the voting process separately for each folios/demat accounts.
- j. Voting has to be done for each item of the notice separately. In case you do not desire to cast your vote on any specific item it will be treated as abstained.
- k. You may then cast your vote by selecting an appropriate option and click on "**Submit**".
- l. A confirmation box will be displayed. Click "**OK**" to confirm else "**CANCEL**" to modify. Once you have voted on the resolution, you will not be allowed to modify your vote. During the voting period, Members can login any numbers of times till they have voted on the Resolution(s).
- m. In case of any queries/grievances, you may refer the Frequently Asked Questions (FAQs) for Members at <https://evoting.kfintech.com/public/Faq.aspx> or call KFin on **1-800-309-4001** (toll free).

II. **Members whose email IDs are not registered with the Company/Depository Participants(s), and consequently the Annual Report, Notice of AGM and e-voting instructions cannot be serviced, will have to follow the following process:**

- a. Members who have not registered their email address and in consequence the Notice of AGM, Annual Report and e-voting instructions cannot be serviced, may send an email request addressed to einward.ris@kfintech.com to provide them the Notice and the e-voting instructions along with the User ID and Password.
 - b. In case of any queries, Members may write to einward.ris@kfintech.com and secretarial@ramkrishnaforgings.com.
21. Members holding shares in electronic form are hereby informed that bank particulars registered with their respective depository accounts will be used by the Company for payment of dividend. For the safety and interest of the shareholders, it is important that bank account details are correctly provided to the depository participants. The Company or its Registrars cannot act on any request received directly from the Members holding shares in electronic form for any change of bank particulars or bank mandates. Such changes are to be advised only to the Depository Participant of the Members. Members holding shares in physical form and desirous of either registering bank particulars or changing bank particulars already registered against their respective folios for payment of dividend are requested to write to the Company/Registrars and Transfer Agents viz. KFinTech.

22. **Updation of PAN and KYC details-**

Physical Holding:

SEBI vide its Master Circular dated June 23, 2025, mandated that the security holders (holding securities in physical form), whose folio(s) do not have PAN or Choice of nomination or Contact Details or Mobile Number or Bank Account Details or Specimen Signature updated, shall be eligible for any payment including dividend, in respect of such folios only through electronic mode with effect from 1 April, 2024 upon completion/submission of the requisite documents/details in entirety.

In this connection, shareholders holding shares in physical form are requested to update their PAN, KYC, Nomination details, if not provided earlier to Kfin Technologies Limited, the RTA of the Company, by submitting the following forms.

- i. Form ISR-1: Request for Registering PAN/KYC, Bank details or Changes/Updation thereof
- ii. Form ISR-2: Confirmation of Signature of Shareholders by the Banker.



NOTICE

The said Form can also be downloaded from our website at

<https://ramkrishnaforgings.com/wp-content/uploads/2026/06/KYC-Form-ISR-1-ISR-2-and-SH-13.pdf>

Demat Holding:

Update the PAN and KYC (i.e. postal address with pin code, email address, mobile number, bank account details) through your Depository Participants (DPs).

The Company has sent reminders to those shareholders whose bank details are not available with the RTA, requesting them to update KYC to enable the Company for payment of dividend. The Company, before processing the request for payment of Unclaimed/ Unpaid Dividend, has been in practice obtaining necessary particulars of Bank Account of the Payee.

23. In order to strengthen the dispute resolution mechanism for all disputes between a listed company and/or registrars & transfer agents and its shareholder(s)/investor(s), SEBI had issued a Standard Operating Procedure ('SOP') vide Circular dated 30 May, 2022. As per this Circular, shareholder(s)/investor(s) can opt for Stock Exchange Arbitration Mechanism for resolution of their disputes against the Company or its RTA. Further, SEBI vide Circular dated 31 July, 2023 (updated as on December 28, 2023), introduced the Online Dispute Resolution (ODR) Portal. After exercising and exhausting all the available options for resolution of the grievance, directly with the Company and through the SEBI Complaint Redress System (SCORES) platform. If the Shareholder is still not satisfied with the outcome, they may initiate dispute resolution through the Online Dispute Resolution Portal ("ODR") at <https://smartodr.in/login>. The process for online resolution of disputes in the securities market has been provided by SEBI in its Master Circular No. SEBI/HO/OIAE/OIAE_IAD-3/P/ CIR/2023/195 dated 28 December, 2023. With the said Circular, the existing dispute resolution mechanism in the Indian securities market is being streamlined under the aegis of Stock Exchanges and Depositories by expanding their scope and by establishing a common ODR Portal which harnesses online conciliation and online arbitration for resolution of disputes arising in the Indian securities market. The aforesaid Circular issued by SEBI in this regard can be accessed on the website of the Company at www.ramkrishnaforgings.com. Through this ODR portal, the aggrieved party can initiate the mechanism, after exercising the primary options to resolve its issue, directly with the Company and through the SEBI Complaint Redress System (SCORES) platform. The Company has complied with the above circulars and the same are available at the website of the Company at <https://ramkrishnaforgings.com/downloads/>.
24. In accordance with Companies (Significant Beneficial Owners) Rules, 2018, an individual person (including non-members of the Company) if holding the ultimate beneficial interest in any shares of the Company which is not registered in his/her name are requested to provide to the Company at its Registered Office or its RTA a declaration of his/her being a significant beneficial owner (i.e. holding ultimate beneficial holding of 10% or more of the shares of the Company) in Form no. BEN 1. Further, in case of any change in significant beneficial ownership, the declaration in Form BEN-1 has to be submitted within 30 days of such change.
25. Members may please note that in view of the proviso to Regulation 40(1) of the SEBI Listing Regulations, securities of listed companies can be transferred only in dematerialised form (**DEMAT**) with effect from 1 April 2019. Dematerialisation of shares would help to eliminate risks associated with physical shares. In this regard, SEBI has clarified by a Press Release No. 12/2019 dated 27 March 2019, that the said amendments do not prohibit an investor from holding the shares in physical mode and the investor has the option of holding shares in physical mode even after 1 April 2019. However, any investor who is desirous of transferring shares (which are held in physical mode) after 1 April 2019 can do so only after the shares are dematerialized.
- As per the SEBI Circular dated January 30, 2026, RTAs/Companies are required to process shareholder service requests (including transmission, transposition, subdivision, consolidation, renewal, exchange, and name changes/deletions) and issue securities exclusively in dematerialised form, credited directly to the claimant's demat account, within 30 days of receipt of the request after resolving objections.
26. Members holding shares in the same name under different Ledger Folios are requested to apply for consolidation of such Folios and send the relevant share certificates to the RTA/Company.
27. Pursuant to the provisions of Section 124 of the Act, Investor Education and Protection Fund Authority (Accounting, Audit, Transfer and Refund) Rules, 2016 read with the relevant circulars and amendments thereto ('IEPF Rules'), the amount of dividend remaining unpaid or unclaimed for a period of seven years from the due date is required to be transferred to the Investor Education and Protection Fund (IEPF), constituted by the Central Government. The Company had, accordingly, transferred ₹ 20,214/- being the unpaid and unclaimed dividend amount pertaining to dividend for the financial year 2017-18 to the IEPF. The Company sent reminders to those members having unpaid/ unclaimed dividends for the financial year 2018-19. The members who have not yet encashed their dividend warrant(s) for the financial year 2018-19 or any subsequent financial year are requested to approach the Registrars and Transfer Agents viz. KFin Technologies Ltd., Selenium, Tower B, Plot 31-32, Gachibowli, Financial District, Nanakramguda, Hyderabad, Telangana - 500032. The Company has also uploaded the details of unpaid and unclaimed dividend amounts lying in the unpaid Dividend Bank account for the financial year 2018-19 as on 31 March, 2026 on the website of the Company at <https://ramkrishnaforgings.com/wp-content/uploads/2023/04/unpaid-dividend-18-19.pdf>. No claim shall lie against the Company in respect of the amount(s) so credited to the IEPF.

NOTICE

28. Pursuant to the provision of Section 124(6) of the Companies Act, 2013, all shares in respect of which dividend has not been paid or claimed for seven consecutive years or more shall be transferred by the Company in the name of Investor Education and Protection Fund along with a statement containing such details as may be prescribed. During the financial year 2025-26, the Company has transferred 905 equity share to the IEPF Authority, details of the same uploaded at the website of the Company at <https://ramkrishnaforgings.com/wp-content/uploads/2025/06/Unclaimed-Shares-From-FY-17-18-to-be-transfer-to-IEPF.pdf>.
29. Unclaimed dividend for the Financial Year ended 31 March, 2019 and the corresponding Equity Shares of the Company in respect of which dividend entitlements remain unclaimed for seven consecutive years will be due for transfer to the Investor Education and Protection Fund of the Central Government, pursuant to the provisions of Section 124 of the Companies Act, 2013 read with the Investor Education and Protection Fund Authority (Accounting, Audit, Transfer and Refund) Rules, 2016 the Company had sent individual notice to all the shareholders concerned whose dividends remain unclaimed on 2 June, 2026 and has also gave a public notice in newspapers on 9 June, 2026.
30. The shares and unclaimed dividend transferred to the IEPF can however be claimed back by the concerned Shareholders from IEPF Authority after complying with the procedure prescribed under the IEPF Rules. The Member/Claimant is required to make an online application to the IEPF Authority in Form IEPF -5 (available on www.iepf.gov.in).
31. To prevent fraudulent transactions, members are advised to exercise due diligence and notify the Company of any change in address or demise of any member as soon as possible. Members are also advised not to leave their demat account(s) dormant for long. Periodic statement of holdings should be obtained from the concerned Depository Participant and holdings should be verified.
32. Details under Regulation 36 (3) of the SEBI Listing Regulations and the Secretarial Standard 2 on General Meetings in respect of the Directors seeking appointment/re-appointment at the Annual General Meeting forms integral part of the notice. The Directors have furnished the requisite declarations for their appointment/re-appointment.
33. The Register of Directors and Key Managerial Personnel and their Shareholding maintained under Section 170 of the Companies Act 2013, the Register of contracts or arrangements in which Directors are interested under Section 189 of the Companies Act 2013, the certificates of the Employee Stock Option Schemes from the Practicing Company Secretaries and other documents referred to in the accompanying Notice and the Explanatory Statement shall be made available over email on making a request to the Company through e-mail at secretarial@ramkrishnaforgings.com.
34. The Securities and Exchange Board of India (SEBI) has mandated the submission of Permanent Account Number (PAN) by every participant in securities market. Members holding shares in electronic form are, therefore, requested to submit their PAN to their Depository Participants with whom they are maintaining their demat accounts. Members holding shares in physical form can submit their PAN details to the Company/RTA for registration of transmission/transposition, deletion of name etc.
35. The Securities and Exchange Board of India (SEBI) vide circular dated 20 April 2018 has also mandated to obtain account details along with cancelled cheque to update the securities holder's data. The original cancelled cheque shall bear the name of the securities holder failing which securities holder shall submit copy of bank passbook /statement attested by the bank. The RTA shall then update the bank details in its records after due verification. The unpaid dividend shall be paid via electronic bank transfer. In cases where either the bank details such as MICR (Magnetic Ink Character Recognition), IFSC (Indian Financial System Code), etc. that are required for making electronic payment, are not available or the electronic payment instructions have failed or have been rejected by the bank, the issuer companies or their RTA may ask the banker to make payment through physical instrument such as banker's cheque or demand draft to such securities holder incorporating his bank account details. The Company has sent reminders to those shareholders, whose bank details are not available with the Registrar and Transfer Agents, requesting them to send the required details to enable the Company for payment of Dividend. The Company before processing the request for payment of Unclaimed / Unpaid Dividend, has been in practice of obtaining necessary particulars of Bank Account of the Payee.
36. **Members who have not registered their e-mail ids so far are requested to register their e-mail ids for receiving all communication including Annual Report, Notices, Circulars, etc. from the Company electronically.**
37. As an ongoing endeavour to enhance Investor experience and leverage new technology, our registrar and transfer agents, KFIN Technologies Limited have been continuously developing new applications. Here is a list of applications that has been developed for our investors.
38. **Investor Support Centre:** A webpage accessible via any browser enabled system. Investors can use a host of services like Post a Query , Raise a service request , Track the status of their **DEMAT** request, Dividend status, Interest and Redemption status, Upload exemption forms (**TDS**), Download all ISR and other related forms.

Name: KFIN Technologies Limited



NOTICE

Registered Address: 301, The Centrium, 3rd Floor, 57, Lal Bahadur Shastri Road, Nav Pada, Kurla (West), Mumbai, 400 070, Maharashtra.

CIN: L72400MH2017PLC444072

Address for Correspondence / Operations Centre: Selenium Building, Tower-B, Plot No 31 & 32, Financial District, Nanakramguda, Serilingampally, Hyderabad, Rangareddy, Telangana, India - 500 032.

Email ID:	einward.ris@kfintech.com
Toll Free / Phone Number:	1800 309 4001
WhatsApp Number:	(91) 910 009 4099
Investor Support Centre:	https://kprism.kfintech.com/
KFINTECH Corporate Website:	https://www.kfintech.com
RTA Website:	https://ris.kfintech.com
KPRISM (Mobile Application):	https://kprism.kfintech.com/signup
RTA Search:	https://www.registrarsassociation.com/search

QR code:



39. Online application for Investor Query:

Members are hereby notified that our RTA, KFin Technologies Limited (Formerly known as KFin Technologies Private Limited), basis the SEBI Circular (SEBI/HO/MIRSD/MIRSD-PoD-1/P/CIR/2023/72) dated Jun 08, 2023, has launched an online application which can be accessed at <https://ris.kfintech.com/clientservices/investors/isrs.aspx>.

Members are requested to register / sign up, using the Name, PAN, Mobile and email ID. Post registration, user can login via OTP and execute activities like, raising Service Request, Query, Complaints, check for status, KYC details, Dividend, Interest, Redemptions, e-Meeting and e-Voting details.

Senior Citizens - Investor Support

As part of the initiative, our RTA, in order to enhance the investor experience for Senior Citizens, a Senior Citizens investor cell has been newly formed to assist exclusively the Senior Citizens in redressing their grievances, complaints and queries. The special cell closely monitors the complaints coming from Senior Citizens through this channel and handholds them at every stage of the service request till closure of the grievance.

Senior Citizens wishing to avail this service can send the communication with the below details to the email id, senior.citizen@kfintech.com. Senior Citizens (above 60 years of age) have to provide the following details:

1. ID proof showing Date of Birth
2. Folio Number
3. Company Name
4. Nature of Grievance

A dedicated Toll-free number for Senior Citizens can also be accessed at 1-800-309-4006 for any queries or information

KPRISM Mobile App:

Mobile applications for all users to review their portfolio being managed by **KFINTECH** is available in Play store and App Store. Users are requested to download the application and register with the PAN number. Post verification, user can use functionalities like – Check portfolio / holding, check IPO status / Demat / Remat, Track general meeting schedules, download ISR forms, view the live streaming of AGM and contact the RTA with service request, grievance, and query.

NOTICE

EXPLANATORY STATEMENT PURSUANT TO SECTION 102 OF THE COMPANIES ACT, 2013 READ WITH REGULATION 17(11) OF THE SECURITIES AND EXCHANGE BOARD OF INDIA (LISTING OBLIGATIONS AND DISCLOSURE REQUIREMENTS) REGULATIONS, 2015 AS AMENDED

Item No. 4

The Board at its meeting held on 1 May, 2026 upon the recommendation of the Audit Committee, approved the appointment of M/s. Bijay Kumar & Co., Cost & Management Accountants, (Membership no. 42734/FRN: 004819) as the Cost Auditor of the Company for conducting audit of cost accounting records as required to be maintained by the Company pursuant to The Companies (Cost Records and Audit) Rules, 2014 for the financial year 2026-27 at a remuneration of ₹ 5,00,000/- (Rupees Five Lakhs only) plus GST as applicable, local conveyance and out of pocket expenses as per actuals.

In accordance with the provisions of Section 148(3) of the Act read with The Companies (Audit and Auditors) Rules, 2014, the remuneration payable to the Cost Auditor has to be ratified by the Members of the Company. Accordingly, the consent of the Members is being sought to pass an Ordinary Resolution as set out under Item No. 4 of the Notice for ratification of the remuneration payable to the Cost Auditor for the financial year ending 31 March, 2027.

None of the Directors / Key Managerial Personnel of the Company / their relatives are, in any way, concerned or interested, financially or otherwise, in the resolution set out at item No. 4 of the Notice.

The Board recommends passing of the resolution as set out in item No. 4 of the Notice for the approval of Members as an Ordinary resolution.

Item No. 5

The Members of the Company at the 39th Annual General Meeting of the Company held on 25 September, 2021 had approved the re-appointment and terms of remuneration of Mr. Naresh Jalan (DIN: 00375462), as the Managing Director of the Company for a period of 5 (Five) years w.e.f. 5 November, 2021 till 4 November, 2026.

In terms of the provisions of Section 196 of the Companies Act, 2013, the Company can re-appoint a managerial personnel, provided such re-appointment is not made earlier than one year before the expiry of his term.

Based on the respective recommendations of the Nomination and Remuneration Committee and the Audit Committee at its meetings held on 30 April, 2026, the Board of Directors at its meeting held on 1 May, 2026 had re-appointed Mr. Naresh Jalan as the Managing Director of the Company for a period of 3 (three) consecutive years w.e.f. 5 November, 2026 till 4 November, 2029, subject to approval of the members of the Company.

Brief Profile of Mr. Naresh Jalan

Mr. Naresh Jalan aged about 50 years, possesses more than 27 years of experience in Forging Industry. Under his guidance the Company has risen to unprecedented heights, establishing itself as a global leader in the forging industry and is recognized as a premium supplier across key sectors such as Automotive, Farm Equipment, Oil & Gas, Power, Earth Moving, Mining, Construction, and General Engineering, earning the trust of leading OEMs and Tier-1 suppliers in India and Overseas. His strategic foresight has driven the Company's expansion into advanced technologies of hot forging, advanced Machining and Heat Treatment Facilities. He was also instrumental for the foray of the Company to Warm & Cold forgings and Castings, enabling the company to secure a leadership position across diverse sectors. His relentless pursuit of excellence has seen the Company continually invest in Greenfield projects incorporating best-in-class technology and attain unprecedented heights in turnover and profitability.

The Company has received consent from Mr. Naresh Jalan in writing to continue to act as the Managing Director of the Company for a further period of 3 (three) consecutive years w.e.f. 5 November, 2026 till 4 November, 2029. Mr. Naresh Jalan satisfies all the conditions as set out in Part I of Schedule V to the Act and also conditions set out under Section 196 of the Act for being eligible for his re-appointment. He is not disqualified from being appointed as Director in terms of Section 164 of the Companies Act, 2013 neither debarred from being appointed as a Director or continue as a Director of any Company by SEBI/Ministry of Corporate Affairs or any other statutory authority.

The re-appointment and payment of remuneration to Mr. Naresh Jalan as the Managing Director shall be guided by the provisions of the Companies Act, 2013 and Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015, on such emoluments as outlined below.



NOTICE

Emoluments:

Subject to the overall limits as prescribed under Section 197, 198 and Schedule V of the Companies Act, 2013 and Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015.

a) Basic Salary: Rs. 20,00,000/- per month to Rs. 40,00,000/- per month.

Any increase in remuneration within the abovementioned limit may be made after being approved by the Board of Directors on the recommendation of the Nomination and Remuneration Committee and Audit Committee

b) Benefits:

i	Allowances:	Any Allowances not exceeding @ 70% (seventy percent) of the basic salary
ii.	Medical Reimburse-ment:	Reimbursement of expenses incurred for self and family subject to 12% of the basic salary in a year. In addition, hospitalization expenses incurred in India for self and family will be paid on actual basis
iii.	Leave Travel Conces-sion:	For self and family once in a year subject to 11% (eleven per-cent) of the basic salary in a year
iv.	Club Fees:	Fees of Clubs in accordance with the rules of the company or as may be agreed to by the Board of Directors or committee thereof with the Whole Time Director but no Life Membership fee or Admission fee is to be paid by the Company. However, it will not include Corporate Membership of the Club(s)
V.	Car:	Provision of Company's Car with driver for use on Company's business. It will not be considered as benefits. He will be however billed by the Company for use of car for private purposes, if any.
vi.	Telephone:	Provision for use of telephone, telefax, audio/video conferencing and other communication facilities at residence shall not be included in the computation of perquisites and allowances for the purpose of calculating the said ceiling
vii.	Commission:	Such percentage of commission (in addition to salary, allowances, perquisites and benefits as stated above) calculated with reference to the net profit of the Company for each financial year as may be approved by the Board of Directors or Committee thereof which together with salary and monetary value of allowances, perquisites and benefits shall not exceed the ceiling laid down Section 197 of the Companies Act, 2013
viii.	Provident Fund:	Company's contribution towards Provident Fund as per Rules of the Company, but not exceeding 12% (twelve percent) or such limit as per the Applicable Law.

Notwithstanding the profits in any financial year, the Company shall pay the remuneration, as mentioned above, as the minimum remuneration.

Further, pursuant to Regulation 17(6)(e) of SEBI Listing Regulations, the fees or compensation payable to executive directors who are promoters or members of the promoter group, shall be subject to the approval of the shareholders by Special resolution in general meeting, if (i) the annual remuneration payable to such executive director exceeds ₹ 5 (five) crore or 2.5 (two and half) per cent of the net profits of the listed entity, whichever is higher; or (ii) where there is more than one such director, the aggregate annual remuneration to such directors exceeds 5 (five) per cent of the net profits of the listed entity. Such approval is valid till the expiry of the respective terms of the directors. The approval of the members by way of Special Resolution as per Item No. 5 of this Notice shall also be deemed to be approval under Regulation 17(6)(e) of the Listing Regulations.

Details of Mr. Naresh Jalan is provided in "**Annexure I**" to the Notice pursuant to the provisions of (i) Regulation 36(3) of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 and (ii) Secretarial Standard on General Meetings ("SS-2"), issued by the Institute of Company Secretaries of India.

The information pursuant to Schedule V of the Act, as amended, is given in "**Annexure II**" forming part of this Notice.

The Company, as on date, is not in default in payment of dues to any bank or public financial institution or non-convertible debenture holders or any other secured creditor and accordingly, their prior approval is not required, for approval of the proposed Special Resolution.

Your Directors believe that the continued association of Mr. Naresh Jalan would be immensely beneficial to the Company. Having regard to the above, the Special Resolution as set out in item No. 5 of the Notice has been proposed and recommended by the Board of Directors for approval of the Members of the Company based on the recommendations of the Nomination and Remuneration Committee and Audit Committee.

Except Mr. Naresh Jalan, Mr. Chaitanya Jalan, and Mr. Mahabir Prasad Jalan and their relatives, none of the other Directors and Key Managerial Personnel of the Company and their relatives are in any way concerned or interested, financially or otherwise, in the resolution set out at item No. 5 of the Notice.

NOTICE

Item no. 6

During the year, the Company has registered a growth of only 3% in the Topline and have seen a decline of around 20 % in the exports. The fall in exports was primarily due to dent in the demand in the American Markets on account of increase in tariff by the US Authorities. This also resulted in stagnation of the demand in other export geographies. Moreover, the demand in the domestic market was also adversely impacted in the first half of the financial year which also impacted the profitability of the Company. The Company could achieve a better performance in the second half of the year due to surge in the domestic demand. However, the export remained subdued throughout the year.

This resulted in inadequate profits for the Financial Year 2025-26 as per the provisions of the Companies Act, 2013.

The remuneration paid to the Directors during the financial year should be in accordance with the Section 197, 198 read with the limits prescribed under Section II (A) of Part II of Schedule V of the Companies Act, 2013.

For the Financial Year 2025-26, the Company proposes to pay a total of ₹ 510 Lakhs as Commission to the Non-Executive Independent Directors, Managing Director and Whole-time Directors of the Company, as under-mentioned, which will be in excess of the limits prescribed under Section 197(1), 198 of the Companies Act, 2013 read with Section II (A) of Part II of Schedule V to the Companies Act, 2013.

As the remuneration by way of commission is in excess of the limits specified under Sections 197, 198 and Section II (A) of Part II of Schedule V of the Companies Act, 2013, therefore, it is proposed to seek approval from the members of the Company by way of Special Resolution for payment of excess remuneration to the Directors of the Company as detailed herein below:

Sl. No.	Name of Directors	Designation	Remuneration (₹ in Lakhs)
i.	Mr. Naresh Jalan	Managing Director	250
ii.	Mr. Chaitanya Jalan	Whole-time Director	100
iii.	Mr. Lalit Kumar Khetan	Whole-time Director & Chief Financial Officer	60
iv.	Mr. Miles Gandhi	Whole-time Director	40
v.	Mr. Partha Sarathi Bhattacharyya *	Independent Director	10
vi.	Mr. Sandipan Chakravorty*	Independent Director	10
vii.	Mr. Ranaveer Sinha	Independent Director	10
viii.	Mrs. Rekha Bagry	Independent Director	10
ix.	Mr. Sanjay Kothari	Independent Director	10
x.	Mrs. Sucharita Basu De	Independent Director	10
TOTAL			510

* Mr. Partha Sarathi Bhattacharya and Mr. Sandipan Chakravorty have ceased to be an Independent Director w.e.f 21 May, 2026 due to the completion of second term of their tenure.

The Company, as on date, is not in default in payment of dues to any bank or public financial institution or non-convertible debenture holders or any other secured creditor and accordingly, their prior approval is not required, for approval of the proposed Special Resolution.

The Nomination and Remuneration Committee, the Audit Committee and the Board of Directors of the Company at its respective meetings held on 30 April, 2026 and 1 May, 2026 has recommended the payment of above commission to the abovesaid Directors for the financial year 2025-26, subject to the approval of the members of the Company by way of Special Resolution.

In terms of Section 197 of the Act, the Members of the Company can approve the payment of excess remuneration to the Directors for the financial year 2025-26 by way of passing a Special Resolution.

Details of abovesaid Directors are provided in “**Annexure I**” to the Notice pursuant to the provisions of (i) Regulation 36(3) of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 and (ii) Secretarial Standard on General Meetings (“SS-2”), issued by the Institute of Company Secretaries of India.

The disclosure as required under Schedule V of the Act is mentioned in “**Annexure II**” to this Notice.

The Board of Directors recommends the Special Resolution set out at item No. 6 of the Notice for approval of the Members of the Company.



NOTICE

Except Mr. Naresh Jalan, Mr. Chaitanya Jalan, Mr. Mahabir Prasad Jalan, Mr. Lalit Kumar Khetan, Mr. Miles Gandhi, Mrs. Rekha Bagry, Mr. Sanjay Kothari, Mr. Ranaveer Sinha and Mrs. Sucharita Basu De and their respective relatives, none of the other Director and Key Managerial Personnel of the Company and their relatives are in any way concerned or interested, financially or otherwise, in the resolution set out at item No. 6 of the Notice.

Item no. 7

The members vide special resolution passed in the 42nd Annual General Meeting of the Company held on 31 August, 2024, approved the re-appointment of Mr. Chaitanya Jalan (DIN:07540301) as a Whole-time Director of the Company for a period commencing from 9 November, 2024 to 8 November, 2029. The terms and conditions of his reappointment, including remuneration were approved by the members in accordance with the provisions contained in Section 196, 197, 203 read with Schedule V and all other applicable provisions of the Companies Act, 2013.

Mr. Chaitanya Jalan has been associated with the Company since 2016. He represents third generation of leadership and has been instrumental in propagating a culture of advanced use of Information Technology in the Company. He has proven himself as a young dynamic leader who is ready to take the Company to new heights. He has an experience of more than 5 years in forgings. He has also been instrumental in the foray of the Company to Warm & Cold forgings and Castings. He plays a key role in shaping business strategies, evaluating new opportunities, monitoring plant operations with a focus on efficiency, process optimization, quality improvement. He has led the cost optimization project of the Company which has helped the Company to optimise its cost structure and improve the efficiency of the manufacturing facilities. Apart from operational activities he is also responsible for spearheading the marketing efforts of the Company both in the domestic and export markets. He has been instrumental to help the Company make foray in the European Markets and to increase the presence of the Company with the European customers. He is an integral part of the team which helps to design and oversee the implementation of the capital expenditure and expansion strategies of the Company.

Mr. Chaitanya Jalan has made significant contributions to the Company's growth, transformation and leadership development agenda. His deep understanding of the Company's operations, coupled with a strong strategic orientation, has enabled effective formulation and execution of long term business strategies. He has also developed deep industry expertise, leadership capability and hands on experience in the forging sector, contributing meaningfully to the evolution, growth and sustainability of one of India's largest forging company.

Considering the significant contribution by Mr. Chaitanya Jalan towards the growth of the Company and handling multiple roles and responsibilities ranging from Operations, Strategies, Business Development, Marketing, Information Technology, Finance, Projects expansions and implementations, etc., the Board of Directors, upon recommendation of the Nomination and Remuneration Committee, in its meeting held on 24 July, 2026 considers it desirable and in the interest of the Company to re-designate the position of Mr. Chaitanya Jalan from Whole-time Director to Joint Managing Director with effect from 24 July, 2026, till the end of his current term i.e. upto 8 November, 2029 subject to the approval of the Members of the Company. There will be no change in the remuneration and other terms and conditions of his re-appointment as approved by the members in the 42nd Annual General Meeting of the Company held on 31 August, 2024.

The Company has received consent from Mr. Chaitanya Jalan in writing to continue to act as the Joint Managing Director of the Company for his remaining tenure from 24 July, 2026 till the end of his current term i.e. upto 8 November, 2029.

Mr. Chaitanya Jalan satisfies all the conditions as set out in Section 196 of the Companies Act 2013 and Part – I of Schedule V of the Act. He is not disqualified from holding the office of Director in terms of Section 164 of the Act. Further, he is not debarred from holding the office of Director by virtue of any SEBI order or any other such authority.

Further, pursuant to Regulation 17(6)(e) of SEBI Listing Regulations, the fees or compensation payable to executive directors who are promoters or members of the promoter group, shall be subject to the approval of the shareholders by Special resolution in general meeting, if (i) the annual remuneration payable to such executive director exceeds ₹ 5 (five) crore or 2.5 (two and half) per cent of the net profits of the listed entity, whichever is higher; or (ii) where there is more than one such director, the aggregate annual remuneration to such directors exceeds 5 (five) per cent of the net profits of the listed entity. Such approval is valid till the expiry of the respective terms of the directors. The approval of the members by way of Special Resolution as per Item No. 7 of this Notice shall also be deemed to be approval under Regulation 17(6)(e) of the Listing Regulations.

The Company, as on date, is not in default in payment of dues to any bank or public financial institution or non-convertible debenture holders or any other secured creditor and accordingly, their prior approval is not required, for approval of the proposed Special Resolution.

Details of Mr. Chaitanya Jalan is provided in "**Annexure I**" to the Notice pursuant to the provisions of (i) Regulation 36(3) of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 and (ii) Secretarial Standard on General Meetings ("SS-2"), issued by the Institute of Company Secretaries of India.

NOTICE

The information pursuant to Schedule V of the Act, as amended, is given in "**Annexure II**" forming part of this Notice.

Having regard to the above, the Special Resolution as set out at item No. 7 of the Notice has been proposed and recommended by the Board of Directors for approval of the Members of the Company based on the recommendations of the Nomination and Remuneration Committee.

Except Mr. Chaitanya Jalan, Mr. Naresh Jalan and Mr. Mahabir Prasad Jalan and their relatives, none of the other Directors and Key Managerial Personnel of the Company and their relatives are in any way concerned or interested, financially or otherwise, in the resolution set out at item No. 7 of the Notice.

By order of the Board of Directors

Place: Kolkata
Dated: 24 July, 2026

Rajesh Mundhra
Company Secretary
Membership No. ACS 12991

NOTICE

ANNEXURE I

Notice pursuant to the provisions of (i) Regulations 36(3) of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015; and (ii) Secretarial Standard on General Meetings ("SS-2") issued by the Institute of Company Secretaries of India

Name	Mr. Naresh Jalan	Mr. Chaitanya Jalan	Mr. Mitesh Gandhi	Mr. Lalit Kumar Khetan	Mr. Ranaveer Sinha	Mrs. Rekha Bagry	Mr. Sanjay Kothari	Mrs. Sucharita Basu De	Mr. Partha Sarathi Bhattacharyya *	Mr. Sandipan Chakravorty *
DIN	00375462	07540301	07436442	0053671	00103398	08620347	0028316	06921540	00329479	00053550
Date of Birth and age	04/10/1975 and 50 years 9 months	19/09/1997 and 28 years 10 months	08/11/1979 and 46 years 8 months	16/03/1970 and 56 years 4 months	09/07/1954 and 72 years	22/03/1972 and 54 years and 4 months	04/11/1963 and 62 years 8 months	28/10/1975 and 50 years 9 months	27/02/1951 and 75 years 5 months	23/09/1949 and 76 years 10 months
Brief Resume/Experience/ Expertise in Specific Functional Area	Refer explanatory statement item no. 5	Refer explanatory statement item no. 7	He is a Commerce Graduate and a Licentiate from the Insurance Institute of India, Mumbai. He has been associated with the Company for nearly 27 years and is responsible for Marketing & Sales and Global Sales Strategy of the Company. During the career span of 27 years, he has been instrumental in the growth of the Company and opening of various sectors opportunities for the businesses not only in India but across the world.	He is a Fellow Member of the Institute of Chartered Accountants of India and an Associate Member of the Institute of Cost and Management Accountants of India. He has a rich experience of more than 32 years in handling Finance, Accounts, Taxation, Compliance, Auditing and Commercial function. He has worked as a Chief Financial Officer for multiple Companies including large EPC and manufacturing concerns for last 21 years. He was instrumental in all the recent acquisitions made by the Company and has also been awarded the Chief Financial Officer (CFO) Excellence Award in mergers and acquisitions for the financial year 2023-24 by the Confederation of Indian Industry (CII) Southern Region. He is also the Chief Financial Officer of the Company since 25 May, 2018.	He retired as the Managing Director of Tata Hitachi Construction Machinery Co. Ltd. He was also the Chairman of CII Eastern Region and Chairman of Indian Earthmoving and Construction Equipment Manufacturers Association. He is a Member of the Board of Governors of XLRI School of Business as also the current President of its Alumni Association. He also held position of Chairman Serviplex SA, Spain, Leberero SA, Spain and North Baryval Special Vehicles, China. He has been mentoring several companies in their quest for Business Excellence.	She has started her career with RRS (1997) and then Price Waterhouse Coopers (PwC) in 2005 and rose to the level of a partner in the year 2010 at PwC. She has worked in diverse sectors/industries of the like Beverages, Textile, Retail, Cement, Steel, Engineering, Telecom, Packaging Chemicals, Pharma, Media, BPO, among others. She is now working as an Independent Professional. She has over 21 years of experience in tax and advisory. She specializes in tax and regulatory aspects of mergers and acquisition including deal advisory and diligences and has advised on family succession, Trust formation, wills etc. She also has wide experience in Mergers & Acquisition, handling large Indian corporate and multinationals.	He was associated with Industrial Meters Limited, Ajanta Auto Industries Private Limited, Akar Tools Limited, and Hindustan Wires Limited. He has more than 36 years of expertise in finance and taxation, specializing in loan syndications, equity placements, and financial restructuring initiatives. He is the head of the family office of one of the leading Ultra High Net Worth Individuals (UHNIs) Investor of India. He is actively involved with Krishnashray Gurukul, a skill and Entrepreneurship development institute - SEDI at Jatipura, Dist. Govardhan, Uttar Pradesh.	She advises a wide range of Indian and multinational clients in various sectors in Corporate and Commercial matters. She is the Founding & Managing Partner of AQUILAW, a full-service law firm, having offices in Kolkata, New Delhi and Mumbai. She also has wide experience in Mergers & Acquisition, handling large Indian corporate and multinationals. She has worked for diverse sectors/industries of the like Beverages, Textile, Retail, Cement, Steel, Engineering, Telecom, Packaging Chemicals, Pharma, Media, BPO, amongst others.	He joined Coal India Ltd (CIL) as Management Trainee in 1977, rose to become its Chairman. He steered CIL through Miniratna in 2007, Navratna in 2008 and finally Maharatna in 2011 - a unique feat in the career of any PSU CMD. In 2010, Mr. Bhattacharyya spearheaded the initial Public Offer (IPO) of 10% of CIL's equity. The IPO was one of the top three in the World in that year and is still reckoned the largest in India so far in most parameters. In Nov 2003, Mr Bhattacharyya took over the reins of Bharat Coking Coal Ltd (BCCL) - a perennially loss-making CIL Subsidiary - as the CMD. In less than two and a half years, the company reported its maiden profit in 2005-06. The implementation of sale of coal through e-auction was first introduced by Mr Bhattacharyya in BCCL and extended later to all over CIL.	He is a Member of the Governing Council of Globysn Business School and Siksha O Anusandhan University (Bhubaneswar). He is an Active Member of CII Regional Council and Bengal Chamber of Commerce and Industry. In the past he has been the Managing Director of Tata Ryerson Ltd (Now "Tata Steel Downstream Products Ltd"), Director of Sales at TATA Steel Limited, Chairman of CII (Eastern Region), Tata Martrade International Logistics Ltd, MJUNCTION, JUSCO and Board of Practical Training (Eastern Region). He has also been part President of Bengal Chamber of Commerce & Industry and Member of the Board of Governors of IIT Kharagpur and Kolkata Port Trust.

NOTICE

Name	Mr. Naresh Janan	Mr. Chaitanya Janan	Mr. Mitesh Gandhi	Mr. Lalit Kumar Khetan	Mr. Ranaveer Sinha	Mrs. Rekha Bagry	Mr. Sanjay Kothari	Mrs. Sucharita Basu De	Mr. Partha Sarathi Bhattacharyya *	Mr. Sandipan Chakravorty *
Qualification	Master of Business Administration	B.Com (Hons.)	B. Com (Hons.)	B. Com, FCA, ACMA	B.E. (Mechanical), PGDPM (XLRI)	B.Com (Hons.), FCA	FCA, FCS, ACMA	LLB	MSc (Physics)	B. Tech in Mechanical Engineering and M. Tech
Date of first appointment on the Board	25/01/1995	09/11/2019	21/06/2024	20/10/2020	02/02/2019	03/05/2022	03/05/2022	17/01/2025	21/05/2016	21/05/2016
Terms and conditions of appointment or re-appointment	Proposed to be re-appointed as the Managing Director for a further period of 3 (three) consecutive years w.e.f. 5 November, 2026 and is liable to retire by rotation.	Being designated as Joint Managing Director of the Company from 24 July, 2026 for the remaining tenure of his current appointment. There will be no change in the remuneration and other terms and conditions of his re-appointment as approved by the members in the 42 nd Annual General Meeting of the Company held on 31 August, 2024.	Director retiring by rotation.	-	-	-	-	-	-	-
Remuneration last drawn	F.Y. 2025-26 ₹ 491.72 Lakhs (excluding commission)	F.Y. 2025-26 ₹ 221.30 Lakhs (excluding commission)	F.Y. 2025-26 ₹ 100.53 Lakhs (excluding commission)	F.Y. 2025-26 ₹ 202.22 Lakhs (excluding commission)	F.Y. 2025-26 ₹ 9.70 Lakhs (excluding commission)	F.Y. 2025-26 ₹ 16.95 Lakhs (excluding commission)	F.Y. 2025-26 ₹ 13.85 Lakhs (excluding commission)	F.Y. 2025-26 ₹ 5.00 Lakhs (excluding commission)	F.Y. 2025-26 ₹ 12.75 Lakhs (excluding commission)	F.Y. 2025-26 ₹ 16.75 Lakhs (excluding commission)

NOTICE

Name	Mr. Naresh Jalan	Mr. Chaitanya Jalan	Mr. Mitesh Gandhi	Mr. Lalit Kumar Khetan	Mr. Ranaveer Sinha	Mrs. Rekha Bagry	Mr. Sanjay Kothari	Mrs. Sucharita Basu De	Mr. Partha Sarathi Bhattacharyya *	Mr. Sandipan Chakravorty *
Details of remuneration sought to be paid	Refer Explanatory Statement to this Notice. Also, approval is being sought to pay commission of ₹ 250 Lakh for the Financial Year 2025-26.	The existing terms of his re-appointment as approved by the members in the 42 nd Annual General Meeting of the Company held on 31 August, 2024 shall remain unchanged. Also, approval is being sought to pay commission of ₹ 100 lakh for Financial Year 2025-26.	Approval is being sought to pay commission of ₹ 40 lakh for Financial Year 2025-26 in addition to remuneration.	Approval is being sought to pay commission of ₹ 60 lakh for Financial Year 2025-26 in addition to remuneration.	Approval is being sought to pay commission of ₹ 10 lakh for Financial Year 2025-26 in addition to sitting fees.	Approval is being sought to pay commission of ₹ 10 lakh for Financial Year 2025-26 in addition to sitting fees.	Approval is being sought to pay commission of ₹ 10 lakh for Financial Year 2025-26 in addition to sitting fees.	Approval is being sought to pay commission of ₹ 10 lakh for Financial Year 2025-26 in addition to sitting fees.	Approval is being sought to pay commission of ₹ 10 lakh for Financial Year 2025-26 in addition to sitting fees.	Approval is being sought to pay commission of ₹ 10 lakh for Financial Year 2025-26 in addition to sitting fees.
Directorship in other Companies	Listed - Nil Unlisted Indian Companies - Dove Airlines Pvt. Ltd.	Listed - Nil Unlisted Indian Companies- a) Riddhi Portfolio Pvt. Ltd. b) Chef's Harmony Pvt. Ltd. c) Dove Airlines Pvt. Ltd. d) Ramkrishna Tiagarh Rail Wheels Ltd. e) Ramkrishna Casting Solutions Ltd. (Formerly JMT Auto Limited)	Listed - Nil Unlisted Indian Companies - Nil	Listed - Nil Unlisted Indian Companies - a) Ramkrishna Casting Solutions JMT Auto (Formerly JMT Auto Limited) b) Ramkrishna Tiagarh Rail Wheels Limited c) Headstrong Tradecon Private Limited	Listed - Nil Unlisted Indian Companies - a) Adithya Automotive Applications Limited	Listed - a) Jost's Engineering Company Limited b) Automobile Corporation Goa Limited Unlisted Indian Companies - a) TRIL Constructions Limited b) Whiteoak Capital Trustee Limited c) Capital Foods Private Limited d) Organic India Private Limited e) Renewsys India Private Limited	Listed - a) Clean Scince Technology Limited Unlisted Indian Companies - a) BSE E-Agricultural Markets Limited b) Anantroop Financial Advisory Services Private Limited c) Chartered Finance & Leasing Limited d) Golden Quadrilateral Financial Advisory Services Private Limited e) D8H Builcon Private Limited f) System International Private Limited	Listed - a) Himadri Credit & Finance Limited Unlisted Indian Companies - a) Lalbaba Engineering Limited	Listed - a) Texmaco Rail & Engineering Limited b) McVally Bharat Engg. Co. Limited Unlisted Indian Companies - a) Performance Chemiserve Limited b) The Peerless General Finance & Investment Co. Limited c) Advanced Performance Materials Private Limited d) Adplus Chemicals and Polymers Private Limited e) Deepak Mining Solutions Limited f) Peerless Hospitex Hospital and Research Centre Limited	Listed - a) International Combustion (India) Limited b) Asian Hotels (East) Limited Unlisted Indian Companies - a) BTL EPC Limited

NOTICE

Name	Mr. Naresh Jalan	Mr. Chaitanya Jalan	Mr. Mitesh Gandhi	Mr. Lalit Kumar Khetan	Mr. Ranaveer Sinha	Mrs. Rekha Bagry	Mr. Saijay Kothari	Mrs. Sucharita Basu De	Mr. Partha Sarathi Bhattacharyya *	Mr. Sandipan Chakravorty *
Listed entities from which resigned in the past three years	Nil	Nil	Nil	Nil	TRF Limited	Nil	g) Sanatan Financial Advisory Services Private Limited h) Jaichandi Investment Services Private Limited i) Anantroop Media Works Private Limited j) Basera Home Finance Private Limited k) Tathastu Consulting Private Limited l) Assets Care & Reconstruction Enterprise Limited Birla Precision Technology Limited	Tatsons Products Limited	Veedol Corporation Limited Deepak Fertilisers & Petrochemicals Corp Ltd	Nil
Chairman/ Member of the Committee of Directors in the Company	Corporate Social Responsibility Committee – Member Investment Committee – Member	Audit Committee – Member Stakeholders Relationship Committee – Member Risk Management Committee – Member Corporate Social Responsibility Committee – Member Corporate Social Responsibility Committee – Member Management & Finance Committee – Member Capital Market Committee – Member	Nil	Stakeholders Relationship Committee – Member Risk Management Committee – Member Corporate Social Responsibility Committee – Member Management & Finance Committee – Member Capital Market Committee – Member	Stakeholders Relationship Committee – Chairman Risk Management Committee – Member Corporate Social Responsibility Committee – Chairman Investment Committee – Member	Audit Committee – Member Risk Management Committee – Member Nomination & Remuneration Committee – Member Management & Finance Committee – Member	Audit Committee – Member Risk Management Committee – Member Nomination & Remuneration Committee – Chairman Management & Finance Committee – Member	Capital Market Committee – Member Nomination & Remuneration Committee – Member	-	-

NOTICE

Name	Mr. Naresh Jalan	Mr. Chaitanya Jalan	Mr. Mitesh Gandhi	Mr. Lalit Kumar Khetan	Mr. Ranaveer Sinha	Mrs. Rekha Bagry	Mr. Sanjay Kothari	Mrs. Sucharita Basu De	Mr. Partha Sarathi Bhattacharyya *	Mr. Sandipan Chakravorty *
Chairman / Member of the Committee of Board of Directors of other Public Companies of which he is a Director (only Audit Committee and Stakeholders Relationship Committee)	Nil	Nil	Nil	Nil		1) Jost's Engineering Company Limited a) Audit Committee – Member b) Stakeholders Relationship Committee – Chairman 2) Whiteoak Capital Trustee Limited a) Audit Committee – Chairman 3) Tril Constructions Limited a) Audit Committee – Member 4) Capital Foods Private Limited (Deemed Public Company) a) Audit Committee – Chairman 5) Organic India Private Limited (Deemed Public Company) a) Audit Committee – Member 6) Automobile Corporation of Goa Limited a) Audit Committee – Chairman	1) Clean Science Technology Limited a) Audit Committee – Member b) Stakeholders Relationship Committee – Member	1) Himadri Credit & Finance Limited a) Audit Committee – Member 2) Lalbaba Engineering Limited a) Audit Committee – Member b) Stakeholders Relationship Committee – Member	1) McVally Bharat Engg. Co. Limited a) Audit Committee – Chairman b) Stakeholders Relationship Committee – Member 2) Performance Chemiserve Limited a) Audit Committee – Member 3) The Peerless General Finance & Investment Co. Limited a) Audit Committee – Member 4) Deepak Mining Solutions Limited a) Audit Committee – Member	1) International Combustion (India) Limited a) Audit Committee Member
Shareholding in the Company as on the date of Notice	27,65,425 Equity Shares	30,47,900 Equity Shares	25,632 Equity Shares	66,000 Equity Shares	62,50 Equity shares	4,200 Equity shares	50,000 Equity shares	-	-	-
Inter-se Relationship between Directors/ KMP	Mr. Mahabir Prasad Jalan (Non-Executive Director) – Father, Mr. Chaitanya Jalan (Whole-time Director) – Son	Mr. Mahabir Prasad Jalan (Non-Executive Director) – Grand Father, Mr. Naresh Jalan (Managing Director) – Father	-	-	-	-	-	-	-	-
No. of Board Meetings attended during the year (1 st April 2025 to 31 st March, 2026)	Attended Seven (7) out of Seven (7) meetings of Board of Directors of the Company.	Attended Six (6) out of Seven (7) meetings of Board of Directors of the Company.	Attended Six (6) out of Seven (7) meetings of Board of Directors of the Company.	Attended Seven (7) out of Seven (7) meetings of Board of Directors of the Company.	Attended five (5) out of Seven (7) meetings of Board of Directors of the Company.	Attended Seven (7) out of Seven (7) meetings of Board of Directors of the Company.	Attended Six (6) out of Seven (7) meetings of Board of Directors of the Company.	Attended four (4) out of Seven (7) meetings of Board of Directors of the Company.	Attended five (5) out of Seven (7) meetings of Board of Directors of the Company.	Attended Seven (7) out of Seven (7) meetings of Board of Directors of the Company.

* Mr. Partha Sarathi Bhattacharyya and Mr. Sandipan Chakravorty have ceased to be an Independent Director w.e.f 21 May, 2026 due to the completion of second term of their tenure.

NOTICE

ANNEXURE II

STATEMENT PURSUANT TO PROVISIONS OF SCHEDULE V OF THE ACT WITH RESPECT TO ITEM NO. 5 TO 7 OF THE NOTICE AND THE SEBI LISTING REGULATIONS, AS THE CASE MAY BE:

1. General Information

i. Nature of Industry	The Company is one of the leading integrated forgings manufacturer and suppliers of high precision components to various industries across the globe. It supplies world class forged, machined & fabricated products to diverse sectors like Automotive, Railways, Farm Equipment, Earth Moving, Mining & Construction, Oil & Gas, Power and General Engineering. It has also made foray in castings.			
ii. Date or expected date of commencement of commercial production	Not Applicable			
iii. In the case of new companies, the expected date of commencement of activities as per project approved by financial institutions appearing in the prospectus	Not Applicable			
iv. Financial performance based on given indicators:	(₹ in Lakhs)			
	For the Financial Year	2025-26	2024-25	2023-24
	Revenues	3,75,492.46	3,63,429.92	3,49,933.17
	Profit/ (Loss) before Tax	11,671.02	22,356.91	38,451.15
	Net Profit/ (Loss) after Tax	8,650.53	40,182.01	27,404.73
	Paid up Equity Share Capital	3,628.98	3,620.61	3,615.52
	Earnings Per Share	4.78	22.22	16.27
	Dividend %	100	100	100
v. Foreign investments or collaborations if any	During the Financial Year 2024-25, the Company had acquired 100% Equity of a Mexican Company name "Resortes Libertad S.A. de C.V." w.e.f 13 August, 2024. The name of Resortes Libertad S.A. de C.V., was changed to Ramkrishna Forgings Mexico S.A. de C.V., wholly-owned subsidiary. The Company has made an investment of ₹ 2,652.97 lakhs during the financial year 2025-26.			

NOTICE

2. Information about the Appointee Directors/Directors

Particulars	Mr. Naresh Jalan - Managing Director	Mr. Chaitanya Jalan - Whole- time Director	Mr. Mitesh Gandhi - Whole- time Director	Mr. Lalit Kumar Khetan - Whole- time Director & CFO	Mr. Ranaveer Sinha - Independent Director	Mrs. Rekha Bagry - Independent Director	Mr. Sanjay Kothari - Independent Director	Mrs. Sucharita Basu De - Independent Director	Mr. Partha Sarathi Bhattacharyya - Independent Director *	Mr. Sandipan Chakravorty - Independent Director *
i. Background Details										
- Education Qualification	Refer Annexure I	Refer Annexure I	Refer Annexure I	Refer Annexure I	Refer Annexure I	Refer Annexure I	Refer Annexure I	Refer Annexure I	Refer Annexure I	Refer Annexure I
- Experience	Refer Explanatory Statement item no. 5	Refer Explanatory Statement item no. 7	Refer Annexure I	Refer Annexure I	Refer Annexure I	Refer Annexure I	Refer Annexure I	Refer Annexure I	Refer Annexure I	Refer Annexure I
ii. Past Remuneration for the last three years										
2023-24	588.56	299.46	-	219.69	11.15	13.40	13.10	-	14.25	15.50
2024-25	478.87	313.88	122.63	965.56	19.35	23.50	24.75	-	24.25	21.75
2025-26	491.72	221.30	100.53	202.22	9.70	16.95	13.85	5.00	12.75	16.75
iii. Recognition or awards	None	None	None	He has been awarded the Chief Financial Officer (CFO) Excellence Award in mergers and acquisition for the Financial Year 2023-24 by the Confederation of Indian Industry (CII) Southern Region	None	None	None	None	None	None
iv. Job Profile and his/her suitability	Refer Annexure I	Refer Annexure I	Refer Annexure I	Refer Annexure I	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable
v. Remuneration proposed	Refer Explanatory Statement item no. 5	As approved by the shareholders in the Annual General Meeting held on 31 August, 2024	As approved by the shareholders in the Annual General Meeting held on 31 August, 2024	As approved by the shareholders in the Annual General Meeting held on 20 September, 2025	The Independent Directors shall be paid sitting fees for the Board and Committee meetings attended by them and commission as approved by the Board within the limits prescribed under the Companies Act, 2013.	The Independent Directors shall be paid sitting fees for the Board and Committee meetings attended by them and commission as approved by the Board within the limits prescribed under the Companies Act, 2013.	The Independent Directors shall be paid sitting fees for the Board and Committee meetings attended by them and commission as approved by the Board within the limits prescribed under the Companies Act, 2013.	The Independent Directors shall be paid sitting fees for the Board and Committee meetings attended by them and commission as approved by the Board within the limits prescribed under the Companies Act, 2013.	The Independent Directors shall be paid sitting fees for the Board and Committee meetings attended by them and commission as approved by the Board within the limits prescribed under the Companies Act, 2013.	The Independent Directors shall be paid sitting fees for the Board and Committee meetings attended by them and commission as approved by the Board within the limits prescribed under the Companies Act, 2013.

NOTICE

Particulars	Mr. Naresh Jalan - Managing Director	Mr. Chaitanya Jalan - Whole- time Director	Mr. Milesh Gandhi - Whole- time Director	Mr. Lalit Kumar Khetan - Whole- time Director & CFO	Mr. Ranaveer Sinha - Independent Director	Mrs. Rakha Bagry - Independent Director	Mr. Sanjay Kothari - Independent Director	Mrs. Sucharita Basu De - Independent Director	Mr. Partha Sarathi Bhattacharyya - Independent Director *	Mr. Sandipan Chakravorty - Independent Director *
vi. Comparative remuneration Profile with respect to Industry, Size of the Company, profile of the position and person.	Taking into account the size of the Company, industry benchmark in general, profile, position, responsibility and the current performance the remuneration is in line with the current remuneration structure of the industry.	Taking into account the size of the Company, industry benchmark in general, profile, position, responsibility and the current performance the remuneration is in line with the current remuneration structure of the industry.	Taking into account the size of the Company, industry benchmark in general, profile, position, responsibility and the current performance the remuneration is in line with the current remuneration structure of the industry.	Taking into account the size of the Company, industry benchmark in general, profile, position, responsibility and the current performance the remuneration is in line with the current remuneration structure of the industry.	He has been appointed as an Independent Director of the Company and is entitled to sitting fees for the Board and Committee meetings attended by him and commission as approved by the Board.	She has been appointed as an Independent Director of the Company and is entitled to sitting fees for the Board and Committee meetings attended by her and commission as approved by the Board.	He has been appointed as an Independent Director of the Company and is entitled to sitting fees for the Board and Committee meetings attended by him and commission as approved by the Board.	She has been appointed as an Independent Director of the Company and is entitled to sitting fees for the Board and Committee meetings attended by her and commission as approved by the Board.	He has been appointed as an Independent Director of the Company and is entitled to sitting fees for the Board and Committee meetings attended by him and commission as approved by the Board.	He has been appointed as an Independent Director of the Company and is entitled to sitting fees for the Board and Committee meetings attended by him and commission as approved by the Board.
vii. Pecuniary relationship directly or indirectly with the Company or relationship with the managerial personnel, if any:	Besides the remuneration and dividend on shares held in the Company, he does not have any other pecuniary relationship with the Company. He is the Promoter of the Company. Mr. Mahabir Prasad Jalan (Non-Executive Director) – Father, Mr. Chaitanya Jalan (Whole-time Director) – Son	Besides the remuneration and dividend on shares held in the Company, he does not have any other pecuniary relationship with the Company. He is the Promoter of the Company. Mr. Mahabir Prasad Jalan (Non-Executive Director) – Grand Father, Mr. Naresh Jalan (Managing Director) – Father	Besides the remuneration and dividend on shares held in the Company, he does not have any other pecuniary relationship with the Company or any managerial personnel of the Company.	Besides the remuneration and dividend on shares held in the Company, he does not have any other pecuniary relationship with the Company or any managerial personnel of the Company.	Besides the Sitting fees & Commission and dividend on shares held in the Company, she does not have any other pecuniary relationship with the Company or any managerial personnel of the Company.	Besides the Sitting fees & Commission, she does not have any other pecuniary relationship with the Company or any managerial personnel of the Company.	Besides the Sitting fees & Commission, he does not have any other pecuniary relationship with the Company or any managerial personnel of the Company.	Besides the Sitting fees and Commission, she does not have any other pecuniary relationship with the Company or any managerial personnel of the Company.	Besides the Sitting fees and Commission, he does not have any other pecuniary relationship with the Company or any managerial personnel of the Company.	Besides the Sitting fees and Commission, he does not have any other pecuniary relationship with the Company or any managerial personnel of the Company.

* Mr. Partha Sarathi Bhattacharya and Mr. Sandipan Chakravorty have ceased to be an Independent Director w.e.f 21 May, 2026 due to the completion of second term of their tenure.



NOTICE

3. Other Information

i. Reasons of Inadequate Profits	Refer Explanatory Statement item no. 6
ii. Steps taken or proposed to be taken for improvement	The Company is making necessary efforts to maintain its leadership and improve its performance by aggressively implementing its strategies for improving productivity, yield, energy conservation and other cost reduction initiatives along with revenue enhancement initiatives. The Company is also taking steps to increase its presence in the other sectors in the export market.
iii. Expected increase in productivity and profits in measurable terms	The above measures are expected to improve productivity and increase profitability in the coming years.

4. Disclosures

The details required to be given under this head are disclosed in the Corporate Governance Report of the Company which forms part of the Annual Report for the financial year 2025-26.

By order of the Board of Directors

Place: Kolkata
Dated: 24 July, 2026

Rajesh Mundhra
Company Secretary
Membership No. ACS 12991